

## **POLICE DIRECTOR - CITY OF TRENTON, NEW JERSEY**

The City of Trenton, New Jersey seeks a highly qualified, community-orientated, data-driven and innovative civilian director for the Trenton Police Department. The position offers the successful applicant the opportunity to lead the over 400 sworn officers and civilian employees protecting the residents and workers of Trenton, the State Capital of New Jersey and one of New Jersey's largest municipalities.

### **Job Description**

Upon appointment by the Mayor and pursuant to advice and consent of the City Council, the Police Director will, under the direction of the Mayor:

- Serve in a civilian capacity and shall be directly responsible for the efficient and routine-day-to-day operations of the Police Department;
- Adopt and promulgate standard operating procedures for the operation of the Department;
- Prescribe the duties and assignments of all subordinates and personnel;
- Adopt and promulgate such policies and procedures necessary for the supervision and discipline of the personnel of the Police Department;
- Manage the approximately \$50 million budget of the Department and develop a strategic plan, goals, and objectives for the Department;
- Attend frequent public meetings with community members and elected officials;
- Foster effective communication and positive relationships with the Mayor, Senior Staff, City Council, and other officials regarding Police Department matters;
- Assess and improve existing systems, processes, and policies within the Department;
- Instill a community policing mindset throughout the Department, and work to build relationships of trust and mutual respect with the community;
- Utilize quantitative data-driven policing strategies to foster smarter and more efficient allocation of law enforcement resources
- Coordinate with other local, state, and federal law enforcement agencies on crime prevention and enforcement initiatives; and

- Embrace inclusiveness and diversity in the workplace.

### **Applicant Requirements**

- Graduation from an accredited college or university with a bachelor's degree.
- A minimum of ten years of progressively responsible law enforcement experience; no less than five of which shall have been in a responsible capacity in public administration and policing.
- The ideal applicant will also hold a master's degree in criminal justice, police administration, business/public administration, or related field; or additional specialized education/certification, such as completion of the FBI National Academy.
- An equivalent combination of education and experience that provides the necessary knowledge, skills and abilities to perform the job will also be considered.

### **Medical Examination and Employment Background Investigation**

The applicant selected for an appointment must successfully complete a physical examination and drug screen and an employment background investigation, including, but not limited to a criminal background, education, and fingerprint check.

### **Salary and Compensation**

At the Mayor's discretion, the successful applicant may receive a stipend to cover certain relocation costs.

### **Application Process**

Interested applicants must send their resume to Adam E. Cruz, Business Administrator, by email ([acruz@trentonnj.org](mailto:acruz@trentonnj.org)) or by regular mail (Trenton City Hall, 319 East State Street, Trenton, NJ 08608 Attn: Adam Cruz). All resumes must be received by 5:00 p.m. on February 4, 2019 to be considered.

**Any individual who has submitted a resume or credentials for consideration as Police Director must resubmit their resume as directed by this posting. Any information previously submitted outside of this call for applicants will not be considered.**

Applicants selected for the next round of the interview process will be notified.

## **About Trenton, New Jersey**

Situated in Mercer County and along the banks of the Delaware River, the City of Trenton encompasses approximately 8 square miles with a full-time population of over 84,000 residents, making it New Jersey's tenth most populous municipality. As both the State Capital of New Jersey and the County Seat of Mercer, Trenton's population increases daily to over 100,000 persons. The entire Northeast Region from Washington D.C. to Boston, as well as major destinations throughout New Jersey from Camden to Newark, can be accessed via rail at the Trenton Transit Center. The City also hosts Arm & Hammer Ballpark (the home of the New York Yankees Double-A affiliate), the 10,500 seat Cure Insurance Arena, and numerous historical sites dating back to the American Revolution.