



OFFICE OF THE MAYOR

News

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TRENTON MAYOR ERIC JACKSON SAYS A NEW CONTRACT AND SCHEDULE WILL ENABLE TRENTON POLICE DEPARTMENT TO DEPLOY MANPOWER MORE EFFECTIVELY

Trenton, N.J. — Mayor Eric Jackson today announced a tentative contract agreement reached between the city and the Trenton Policeman Benevolent Association – Local 11, which involves 207 full-time police officers. A key feature of the contract: new 12-hour shifts that will put 30 percent more officers on city streets.

"The new 12-hour shifts mean that residents will get approximately 20 percent more work from each police officer per shift, which increases our ability to be more proactive in addressing public-safety concerns," said Mayor Jackson.

The settlement is for two four-year contracts, representing a total increase of 5 percent over an eight-year period. The first contract covers the period January 1, 2011 to December 31, 2014 and the second contract covers the period January 1, 2015 to December 31, 2018. Prior to this settlement, the Trenton PBA - Local 11 had been operating for four years without a contract (it expired on December 31, 2010).

Effective July 1, 2015, police officers will go from working 10-hour shifts to 12-hour shifts.

The schedule change will allow the police command staff to deploy 30 percent more police officers for patrol each day, which constitutes three overlapping shifts per day. Also, the new schedule means that each police officer will be working more than 200 additional hours per year. The newer schedule is anticipated to significantly reduce overtime.

To compensate the PBA members for the new schedule, the city will implement an 11.75 percent increase in their base salaries that will take effect with the start of the schedule change on July 1.

The **Trenton Police Department** is a 222-year-old organization with 243 sworn officers, 72 civilian employees, 61 part-time crossing guards, and a budget of \$35 million. Its key operating units include Patrol, the Criminal Investigation Bureau (CIB), Communications, Special Operations and Administrative Services. In 2014, the department's police radio room received 52,727 calls for service.

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