

# RESOLUTION

No. 13-532

Date of Adoption **SEP 05 2013**

Approved as to Form and Legality

Facial content certified by

*[Signature]*  
City Attorney

*[Signature]*  
THOMAS LUIS MICHLINETTO, DIRECTOR

Councilman /woman *[Signature]*

presents the following Resolution:

**RESOLUTION ACCEPTING A BID AND AWARDING CONTRACT TO SABRE HEALTH & SAFETY, LLC, 1802 ROUTE 31 N #219, CLINTON, NEW JERSEY 08809 FOR PEOSHA SAFETY TRAINING FOR CONSTRUCTION AND MAINTENANCE FOR A PERIOD OF ONE (1) YEAR WITH AN OPTION TO EXTEND ONE (1) YEAR FOR THE CITY OF TRENTON, DEPARTMENT OF PUBLIC WORKS, DIVISION OF TRENTON WATER WORKS TOTAL AMOUNT \$29,785.00 (YEAR ONE) AND \$29,785.00 (YEAR TWO) - BID2013-37B**

WHEREAS, one (1) seal bid was received on June 28, 2013 for PEOSHA Safety for Construction and Maintenance for the City of Trenton, Department of Public Works, Trenton Water Works; and

WHEREAS, the bid of Sabre Health & Safety, LLC, 1802 Route 31 N #219, Clinton, NJ 08009 for a period of one (1) year with an option to extend one (1) year in the amount of \$29,785.00 (year one) and \$27,785.00 (year two) made pursuant to advertisement, be and is hereby accepted, that the lowest and legally responsible bidder complying with terms and specifications on file in the Division of Purchasing; and

WHEREAS, funds in an amount not to exceed \$29,785.00 have been certified to be available in budget account number 4-05--55-5500-841-007 contingent upon the availability of sufficient funds and the adoption of the temporary or final budget

NOW, THEREFORE, IT IS RESOLVED, by the City Council of the City of Trenton that the Mayor is hereby authorized to execute a contract with Sabre Health & Safety, LLC for the said purposes in the manner prescribed by law.

	Aye	Nay	Abstain	Absent		Aye	Nay	Abstain	Absent		Aye	Nay	Abstain	Absent
BETHEA	✓				MCBRIDE	✓				MUSCHAL	✓			
CALDWELL	✓				REYNOLDS	✓								
WILSON	✓				JACKSON	✓								
CHESTER	✓				HOLLY	✓								
					WARD	✓								

This Resolution was adopted at a Meeting of the City Council of the City of Trenton on

**SEP 05 2013**

*[Signature]*  
President of Council

*[Signature]*  
City Clerk

**- CITY OF TRENTON, NEW JERSEY**

**BID NO. 2013-37B**

**RES. NO. 13-532**

This Agreement, entered into this 6<sup>TH</sup> Day of SEPTEMBER 2013 between the City of Trenton, a municipal corporation of the State of New Jersey ("CITY"), and **SABRE HEALTH & SAFETY, LLC, 1802 ROUTE 31 N #219, CLINTON, NEW JERSEY 08809** ("Contractor"), witnesseth that:

**WHEREAS**, Contractor has bid, proposed or offered to furnish and deliver to the City the materials, supplies and/or to perform the services described below **for a period of one year (1) year with an option to extend one (1) year in the total amount not to exceed \$29,785.00 for year (1) one and total amount not to exceed \$29,785.00 for year (2) two beginning September 6, 2013 through September 5, 2014.**

**NOW, THEREFORE**, in consideration of the premises and of the payment by the City to Contractor for a period of **for a period of one year (1) year with an option to extend one (1) year in the total amount not to exceed \$29,785.00 for year (1) one and total amount not to exceed \$29,785.00 for year (2) two beginning September 6, 2013 through September 5, 2014.**

**FIRST**, Contractor, under the penalty expressed in the bond hereinafter mentioned, will furnish, supply and deliver to the City of Trenton the following materials, supplies or services as authorized by:

**RESOLUTION ACCEPTING A BID AND AWARDING A CONTRACT TO SABRE HEALTH & SAFETY, LLC, 1802 ROUTE 31 N #219, CLINTON, NEW JERSEY 08809 FOR PEOSHA SAFETY TRAINING FOR CONSTRUCTION AND MAINTENANCE FOR THE CITY OF TRENTON, DEPARTMENT OF PUBLIC WORKS, DIVISION OF TRENTON WATER WORKS**

**RESOLUTION NUMBER: 13-532**

**for a period of one year (1) year with an option to extend one (1) year in the total amount not to exceed \$29,785.00 for year (1) one and total amount not to exceed \$29,785.00 for year (2) two beginning September 6, 2013 through September 5, 2014** in strict accordance with the terms and conditions of the bid specifications, the bid response and the authorizing resolution which are included above and is incorporated by reference. Additionally, Contractor will furnish good and ample security in a sum equal to the said contract price for the said articles and services.

**SECOND.** The City of Trenton will pay Contractor the total is herein when the appropriate Department Director has executed a certification that the said articles or services have been furnished, delivered and accepted in full conformity to the aforementioned specifications and offer or proposal.

**THIRD.** The City of Trenton reserves the right to order a greater or lesser quantity, not to exceed twenty-five percent, of any or all of the articles named in the said offer or proposal than is stated therein, and it is distinctly agreed between the said parties that the price quoted in the offer or proposal of Contractor shall be regarded as a standard of prices, and the total sum mentioned herein as the consideration of this contract shall not be regarded as limiting the right of the City of Trenton to order such greater or lesser quantity.

**FOURTH.** In the event of the failure of Contractor to deliver to the City of Trenton, such articles or perform such work or labor as described in such quantities as ordered at the time stated for such delivery by the City of Trenton, or in the event that such articles as are delivered or work and labor performed do not meet the specifications or standards, as established by the City of Trenton for such articles or acceptance of such work and labor, then such delivery shall be rejected by telephone or written notice to the Agent or address indicated by the Contractor and by simultaneous and like notice to his surety, and if Contractor or his surety does not cure the default within the time set by the said Agent on behalf of the City of Trenton, then the said Agent on behalf of the City, shall have the right to procure such services or purchase such articles in their place and stead in the open market as are needed for replacement, and from the best source available in the judgment of the said Agent and to charge the expense of such articles or work performed to Contractor and to deduct the amount thereof from any moneys due or to become due to Contractor by virtue of this agreement. Provided, however, that the surety on the bond of Contractor for the faithful performance of this agreement shall be first notified of the necessity for such replacement, and given the same time allowance for such replacement as is given Contractor.

FIFTH. This contract shall not be amended, assigned or subcontracted without the consent of the City of Trenton in writing (if the total compensation payable thereunder shall thereby exceed \$2,500.00, approval by Resolution of the Governing Body shall be required), and any breach of this covenant shall authorize the City of Trenton, by its said Agent, to declare this contract null and void and to refuse to make any further payments thereunder to Contractor.

SIXTH. In case of any conflict between the provisions of this agreement and of any of the provisions of the specifications, the latter shall govern and control.

Applicable for Public Construction Contracts Only: "Dispute Resolution Procedures (NJSA 40A:11-50). Disputes arising under this contract shall be subject to mediation or non-binding arbitration at the sole discretion of the City of Trenton, before a construction industry mediator or arbitrator or panels thereof. The City of Trenton shall have the right to select a third party to mediate any disputes arising under this agreement and the mediation shall be conducted informally in a manner decided upon by the mediator".

SEVENTH. Contractor hereby agrees to pay all workmen as a minimum the prevailing wages rate in accordance with Chapter 150 of the New Jersey Laws of 1963, Prevailing Wages on Public Contracts and U.S. Department of Labor Wage Rates with the higher rate for any given occupation being the governing rate, and N.J.S.A. 10:2-1 et seq., prohibiting discrimination in employment on public contracts.

EIGHTH. During the performance of this contract, the contractor agrees as follows:

a. CONTRACTOR or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, or sex. CONTRACTOR will take affirmative action to ensure that such applicants are recruited and employed, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, gender identity or expression, affectional or sexual orientation, disability, nationality or sex. Such action shall include, but not be limited to the following: employment, up-grading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. CONTRACTOR agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of this nondiscrimination clause. (N.J.S.A. 10:5-33; N.J.A.C. 17:27-3.4)

b. CONTRACTOR or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of CONTRACTOR, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, gender identity or expression, affectional or sexual orientation, disability, nationality or sex. (N.J.S.A. 10:5-33; N.J.A.C. 17:27-3.4)

c. CONTRACTOR or subcontractor where applicable, will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer, advising the labor union or workers' representative of CONTRACTOR's commitments under this act and shall post copies of the notice in conspicuous places available to employees and applicants for employment. (N.J.S.A. 10:5-33; N.J.A.C. 17:27-3.4)

d. CONTRACTOR or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to P.L. 1975, c.127, as amended and supplemented from time to time. (N.J.A.C. 17:27-3.4)

Note: A public works contract for a subcontractor with a total work force of four or fewer employees or for a contractor or subcontractor performing under an existing Federally approved or sanctioned affirmative action program shall contain as mandatory language only paragraphs a, b, and c above, and the contract shall not contain any other mandatory language prescribed by N.J.A.C. 17:27. (N.J.A.C. 17:27-3.4) (c)

e. All bidders and all contractors who are negotiating for a procurement or service contract with the public agency which is not subject to a federally approved or sanctioned affirmative action program are required to submit to the public agency, prior to or at the time the contract is submitted for signing by the public agency (in accordance with

N.J.A.C. 17:27-4.3 promulgated by the Treasurer pursuant to P.L. 1975, c. 127), one of the following three documents:

1. Appropriate evidence that the contractor is operating under an existing federally approved or sanctioned affirmative action program; or

2. A certificate of employee information report approval issued in accordance N.J.A.C. 17:27-4; or

3. An initial employee information report consisting of forms provided by the affirmative action office and completed by the contractor in accordance with N.J.A.C. 17:27-4. (N.J.A.C. 17:27-3.3) (a)

f. CONTRACTOR or subcontractor agrees to attempt in good faith to employ minority and female workers consistent with the applicable county employment goals prescribed by N.J.A.C. 17:27-5.2 promulgated by the Treasurer pursuant to P.L. 1975, c. 127, as amended and supplemented from time to time or in accordance with a binding determination of the applicable county employment goals determined by the affirmative action office pursuant to N.J.A.C. 17:27-5.2 promulgated by the Treasurer pursuant to P.L. 1975, c. 127, as amended and supplemented from time to time. (N.J.A.C. 17:27-5.3)(a) (1)

g. CONTRACTOR or subcontractor agrees to inform in writing appropriate recruitment agencies in the area, including employment agencies, placement bureaus, colleges, universities, labor unions, that it does not discriminate on the basis of age, creed, color, national origin, ancestry, marital status or sex, gender identity or expression, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices. (N.J.A.C. 17:27-5.3) (a) (2)

h. CONTRACTOR or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions. (N.J.A.C. 17:27-5.3) (a) (3)

i. CONTRACTOR or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, creed, color, national origin, ancestry, marital status or sex, and conform with the applicable employment goals, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions. (N.J.A.C. 17:27-5.3) (a) (4)

j. CONTRACTOR agrees that in the hiring of persons for the performance of work under this contract or any subcontract hereunder, or for the procurement, manufacture, assembling or furnishing of any such materials, equipment, supplies or services to be acquired under this contract, no contractor, nor any person acting on behalf of such contractor or subcontractor, shall, by reason of race, creed, color, national origin, ancestry, marital status, gender identity, or expression, affectional or sexual orientation or sex, discriminate against any person who is qualified and available to perform the work to which the employment relates. (N.J.S.A. 10:2-1) (a)

k. No contractor, subcontractor, nor any person on his behalf shall, in any manner, discriminate against or intimidate any employee engaged in the performance of work under this contract or any subcontract hereunder, or engaged in the procurement, manufacture, assembling or furnishing of any such materials, equipment, supplies or services to be acquired under such contract, on account of race, creed, color, national origin, ancestry, marital status, gender identity or expression, affectional or sexual orientation or sex. (N.J.S.A. 10:2-1) (b)

l. There may be deducted from the amount payable to the contractor by the contracting public agency, under this contract, a penalty of \$50.00 for each person for each calendar day during which such person is discriminated against or intimidated in violation of the provisions of the contract. (N.J.S.A. 10:2-1) (c)

m. This contract may be canceled or terminated by the contracting public agency, and all money due or to become due hereunder may be forfeited, for any violation of this section of the contract

occurring after notice to the contractor from the contracting public agency of any prior violation of this section of the contract. (N.J.S.A. 10:2-1) (d)

n. The parties of this contract do hereby agree that the provisions of N.J.S.A. 10:2-1 through 10:2-4, dealing with discrimination in employment on public contracts, and the rules and regulations promulgated pursuant thereto, are hereby made a part of this contract and are binding upon them. (N.J.A.C. 13:6-1.1)

o. Contractor and subcontractor agree and guarantee to afford equal opportunity in performance of the contract and, except with respect to affectional or sexual orientation, and gender identity or expression in accordance with an affirmative action program approved by the State Treasurer. (N.J.S.A. 10:5-32 and 10:5-35) (a)

p. The parties of this contract do hereby agree that the provisions of Title II of the Americans with Disabilities Act of 1990, 42 U.S.C. Section 12101 et seq., which prohibits discrimination on the basis of disability by public entities in all services programs and activities provided or made available by public entities, and the rules and regulations promulgated pursuant thereto, are made a part of this contract. The contractor agrees to conduct all activities in compliance with the provisions of Title VI of the Civil Rights Act of 1964, the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title IX of the Education Amendments of 1972, and the U.S. Department of Labor's regulations at 29 CFR Parts 31, 32 and 34.

Contractor shall cooperate with any state or federal reviews aimed at determining compliance with nondiscrimination laws and regulations authorized by State Law and expressly specified herein.

IN WITNESS WHEREOF, the City of Trenton has caused this agreement to be signed by the Mayor of the City of Trenton and its corporate seal to be hereto affixed, attested by the City Clerk, and Contractor has likewise caused this agreement to be executed the day and year first above written.

**CITY OF TRENTON**

Attest: \_\_\_\_\_  
City Clerk  
Leona Baylor, RMC

\_\_\_\_\_ Tony F. Mack, Mayor

**SABRE HEALTH & SAFETY, LLC, 1802 ROUTE 31 #219, CLINTON, NJ 08809**

Attest: \_\_\_\_\_  
Secretary

\_\_\_\_\_ President

**BID PROPOSAL FORM**

We the undersigned propose to furnish and deliver the above item/service pursuant to the bid specification and made part hereof:



(ORIGINAL SIGNATURE BY AUTHORIZED REPRESENTATIVE)

The undersigned is a Corporation, Partnership or Individual under the laws of the State of New Jersey having its principal office at 1802 Route 31 N #219 Clinton NJ 08809

SABRE Health & Safety LLC  
COMPANY

1802 Route 31 N #219  
ADDRESS

Clinton NJ 08809  
ADDRESS

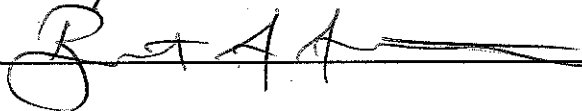
20-8091423  
FED. ID #

Brent Altomose  
NAME  
610 438 8306 or 908 320 7998  
TELEPHONE

908-320-7999  
FAX

brent@sabresafety.net  
EMAIL

7/15/13  
DATE

  
SIGNATURE

## PROPOSAL

The undersigned proposes to furnish PEOSHA Safety Training for City of Trenton employees at the Trenton Water Works Distribution Complex on Cortland Street and the Trenton Sewer Utility at the Lambertson Road Facility as needed in the classroom and in the field in the disciplines of:

Item #	Description of PEOSHA Safety Class (10 - 15 employees per class unless otherwise noted)	Unit	Unit Price	Qty	Extended Price
1	PPE Training (2 hr session)	Each	285	6	1,710
2	Back Injury Training (2 hr session)	Each	285	6	1,710
3	American Heart Association First Aide and CPR Training - 12 person max. per class (4 hr session)	Each	635	6	3,810
4	Traffic Safety Training (4 hr session)	Each	525	6	3,150
5	Excavation Safety Training (4 hr session)	Each	525	6	3,150
6	Confined Space & Ladder Training (8 hr split session)	Each	985	4	3,940
7	Hoisting & Rigging Training (4 hr session)	Each	525	4	2,100
8	Lockout/Tagout and Electrical Safety (2 hr session)	Each	285	4	1,140
9	CDL and Heavy Construction Equipment Safety (2 hr session)	Each	285	4	1,140
10	Defensive Driving (8 hr split session)	Each	985	6	5,910
11	Fork Lift & Pallet Training (4 hr session)	Each	525	1	525
12	PEOSHA Quick Reference Guides	Each	25	60	1,500
	<b>GRAND TOTAL PEOSHA SAFETY TRAINING</b>			\$	29,785

**CONTRACT SHALL BE AWARDED TO THE LOWEST RESPONSIBLE BID PRICE PER YEAR**