





2015 FEE SCHEDULE -MUNICIPAL CLIENTS

PRINCIPALS:	SUSAN S. GRUEL	\$150 PER HOUR
	FRED HEYER	\$150 PER HOUR
PRINCIPAL PLANNERS:		\$135 PER HOUR
SENIOR PLANNERS/ URBAN DESIGNERS:		\$115-130 PER HOUR
ASSOCIATE PLANNERS:		\$100-110 PER HOUR
ASSISTANT PLANNERS:		\$85 - 95 PER HOUR
GRAPHICS:		\$60 PER HOUR

NOTE: TRAVEL TIME OR MILEAGE CHARGES ARE NOT BILLED.

# SCHEDULE OF FEES

## PROPOSAL FOR PROFESSIONAL PLANNING SERVICES-RFP 2014-40 CONSULTANT TO THE PLANNING BOARD AND ZONING BOARD OF ADJUSTMENT, CITY OF TRENTON

Pennoni Associates, Inc. provides engineering consulting services to its clients in accordance with the terms and conditions of the contract. Compensation will be based on the following schedule of fees and charges unless the contract specifies otherwise.

### HOURLY FEES FOR PROFESSIONAL & TECHNICAL PERSONNEL

LABOR CATEGORY	RATES: \$/HOUR
PLANNING/ZONING BOARD ENGINEER/PLANNER	\$145.00
PROJECT ENGINEER / PROJECT MANAGER/PLANNER	\$140.00
LICENSED LANDSCAPE ARCHITECT	\$135.00
PROJECT DESIGNER	\$122.00
TECHNICIAN	\$100.00
CLERICAL	NO CHARGE
MILEAGE	\$0.56 Per Mile

Rates are valid from January 2015 to January 2016

**ATTACHMENT A  
FEE STRUCTURE FORM**

**NOTE: ONE (1) COPY OF THE PRICE PROPOSAL MUST BE SUBMITTED.**

The undersigned hereby submits a price proposal to perform services outlined in the Request for Proposals to Provide Professional Engineering Services as Consultant to the Planning Board and Zoning Board Adjustment

The PROPOSER hereby pledges to deliver the complete **Planning Consulting Responsibilities** required, for the rates and estimated expenses for the Calendar Year 2015 as presented with your submitted rates table.

**Special Report - Planning & Zoning Boards' Development Application Process Review**

**Special Report - Planning and Zoning Board's Development Application Process Proposed fee:**

\$ \$7,000



**REPRESENTATIVE'S SIGNATURE** Hugh J. Dougherty, PE, CME

The undersigned is a (Corporation) (Partnership), or (Individual) under the laws of the State of Pennsylvania having its principal office at

3001 Market Street, 2nd Floor, Philadelphia, PA 19104

Pennoni Associates Inc.

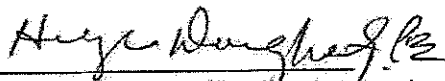
Company Name

23-1683429

Federal I.D. # or Social Security #

515 Grove Street, Suite 1B, Haddon Heights, NJ 08035

Address



Signature of Authorized Agent

Hugh J. Dougherty, PE, CME

Type or Print Name

856-547-0505

Telephone Number

11/19/14

Date

856-547-9174

Fax Number

HDougherty@pennoni.com

Email Address



**Employee Rate Schedule**

**January 2015**

Professional Category	Hourly Rate
Principal .....	\$175
Senior Associate .....	\$175
Associate.....	\$170
Architect.....	\$170
Senior Project Engineer .....	\$165
Project Engineer.....	\$155
Senior Project Manager .....	\$160
Project Manager .....	\$150
Designer-CAD .....	\$120
Surveying – Supervisor.....	\$120
Surveying - Chief.....	\$115
Surveying - Fieldman .....	\$100
Field Representative - Supervisor.....	\$110
Field Representative .....	\$99
Technical/Word Processor .....	\$70
Clerical.....	\$55

*Mileage charges are based upon IRS approved rates for the current year.*

*Prints, copies and other out-of-pocket expenses are billed at direct cost.*

*AutoCAD billed at \$20 per hour.*

*Robotic Total Station billed at \$40 per hour.*

*Global Positioning System billed at \$60 per hour.*

*Hourly rate in all years subsequent to December 31, 2015 shall be mutually agreed to by both parties.*



## 2015 SCHEDULE OF HOURLY RATES

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### Engineering and Planning

Principal	\$ 140.00
Licensed Engineer/Project Manager	\$ 127.00
Licensed Planner	\$ 130.00
Planning Assistant	\$ 80.00
LSRP	\$ 150.00
Environmental Specialist	\$ 85.00
Engineering Assistant	\$ 87.00
Certified Landscape Architect	\$ 97.00

### Inspecting

Senior Inspector	\$ 88.00
Junior Inspector	\$ 70.00

### Drafting

CAD Drafter	\$ 95.00
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### Surveying

Licensed Surveyor	\$125.00
2 Man Survey Crew	\$155.00
Party Chief	\$ 85.00
Rodman	\$ 70.00

**No charge for routine photo copying or clerical services.**

**Overhead costs are included the above hourly rates.**

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**2015 RATE SCHEDULE  
CITY OF TRENTON, MERCER COUNTY, NJ  
RATES ARE EFFECTIVE THROUGH DECEMBER 31, 2015**

Our professionals provide consulting services in the following disciplines at the hourly rate listed below:

**Engineering Services**

- Civil
- Construction Administration
- Municipal Services
- Structural
- Traffic and Transportation
- Wastewater Management
- Water Services

**Other Technical Services**

- Environmental
- Regulatory Compliance
- Grants
- GIS
- Recreation and Landscape Design
- Planning
- Surveying

**TECHNICAL STAFF RATES**

<b>BILLING TITLES</b>	<b>HOURLY RATES</b>
Project Professional	165.00
Project Manager	155.00
Senior Technical Professional	140.00
Project Specialist	135.00
Senior Technical Specialist	130.00
Senior Specialist	120.00
Technical Specialist	110.00
Specialist	100.00
Senior Data Technician	95.00
Senior Technical Assistant	85.00
Technical Assistant	75.00
Data Technician	65.00
Survey Crew – 2 Man	200.00
Survey Crew – 1 Man	170.00
Expert	225.00
Sr. LSRP	210.00
LSRP	180.00

**REIMBURSABLE EXPENSES**

General Expenses	Cost + 15%
Mileage Reimbursement*	0.56 / Per Mile
Travel (Hotel, Airfare, Meals)	Cost
Printing	2.85/Each
Computer Mylars / Color Plots	40.00/Each
Color Copies	1.50/Each
Document Binding	3.00/Each
Compact Disk CD/DVD	45.00/Each
Bulk Printing	Cost
Sub-Consultants/Sub-Contractors	Cost + 15%

\* Mileage reimbursement subject to change based upon IRS standard mileage rate



## 2014 Hourly Rates

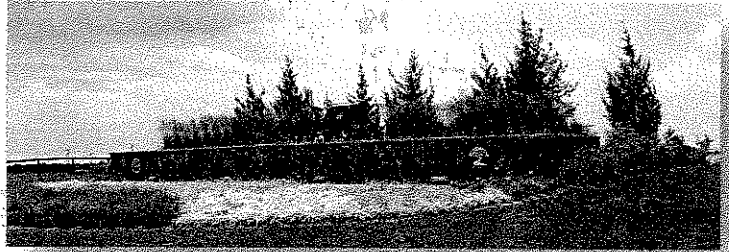
**Principal..... \$120**

**Associate..... \$90**

**GIS & Graphics..... \$70**



- Participate in meetings & phone conferences
- Development Ordinance preparation
- Municipal Master Planning
- Housing Plans & COAH Consulting
- Redevelopment Planning



**Special Report- Planning & Zoning Board development application process review.**

We concur with the Division of Planning that the current plan process can be tightened, streamlined and business/developer friendly. There is significant opportunity for improvement relative to the City's procedures and policies as they relate to the land development process. We propose to prepare this report in strict conformance with the City's Request for Proposals.

This scope of work includes up to 6 meetings with City staff, Developers, Board Members and identified stakeholder groups. We will prepare a final report that will identify the deficiencies, and make recommendations as identified to improve the process. Particular attention will be given the procedural requirements identified in the NJ Municipal Land Use Law NJSA 40:55D.

Our experience and knowledge of the City, in concert with our experience with this work in other municipalities will help to make this an effective and streamlined process.

We propose to prepare this report on a time & materials basis in accordance with our schedule of rates. We anticipate that this phase will not exceed ..... \$3,500.00

**Project Fees**

We propose to perform the above application-related services on a time and materials basis, based upon the actual hours worked at the hourly rates below. For development projects funded by Developer Escrow accounts, our billing and fees will comply with the applicable requirements of the State Escrow Law. TDG does not charge a flat fee for Board meeting attendance.

Written proposals can be prepared on a project basis, as requested by the Municipality.

**2015 HOURLY RATE SCHEDULE**

Graphic Artist .....	\$67.00
Junior Planner/ Landscape Architect (Unlicensed) .....	\$88.00
Senior Planner/ Landscape Architect (Licensed) .....	\$122.00
Senior Project Landscape Architect- (Amy B. Cieslewicz, LLA, Steven Lennon, LLA) .....	\$130.00
Expert Testimony/Trial/Hearing .....	\$162.00
Principal- (Michelle M. Taylor, AICP, PP; Scott D. Taylor, LLA, AICP, PP; LEED AP) .....	\$146.00



**MUNICIPAL ENGINEERING SERVICES  
GENERAL CONDITIONS AND HOURLY RATE SCHEDULE TO JANUARY 1, 2016**

Senior Project Manager.....	\$152.00 Per Hour
Project Manager/Project Leader.....	\$150.00 Per Hour
Professional Engineer.....	\$148.00 Per Hour
Senior Project Engineer.....	\$143.00 Per Hour
Project Engineer.....	\$140.00 Per Hour
Senior Design Engineer.....	\$138.00 Per Hour
Design Engineer.....	\$130.00 Per Hour
Senior Engineering Technician.....	\$114.00 Per Hour
Engineering Technician/Management Information Systems Technician.....	\$109.00 Per Hour
Professional Land Surveyor.....	\$148.00 Per Hour
Land Surveyor.....	\$125.00 Per Hour
Robotic Total Station.....	\$ 60.00 Per Hour
Party Chief.....	\$109.00 Per Hour
Survey Technician.....	\$ 99.00 Per Hour
Resident Engineer.....	\$125.00 Per Hour
Chief Construction Engineer.....	\$120.00 Per Hour
Senior Construction Engineer.....	\$114.00 Per Hour
Construction Engineer.....	\$111.00 Per Hour
Chief Construction Technician.....	\$109.00 Per Hour
Senior Construction Technician.....	\$104.00 Per Hour
Construction Technician.....	\$ 99.00 Per Hour
Technical Assistant.....	\$ 78.00 Per Hour
Senior CAD Technician.....	\$114.00 Per Hour
Licensed Landscape Architect.....	\$143.00 Per Hour
Senior Landscape Designer.....	\$130.00 Per Hour
Certified Tree Expert.....	\$114.00 Per Hour
Landscape Designer.....	\$104.00 Per Hour
Director of Planning.....	\$158.00 Per Hour
Professional Planner.....	\$148.00 Per Hour
Planning Technician.....	\$130.00 Per Hour
Principal.....	\$155.00 Per Hour
Partner.....	\$160.00 Per Hour
Managing Partner/Administrative Partner.....	\$177.00 Per Hour

Environmental services will be billed in accordance with CME's Environmental Rate Schedule

**Invoices** - CME Associates (CME) will submit invoices to Client monthly and a final invoice upon completion of services. Payment is due upon presentation of invoice and is past due thirty days from invoice date. Client agrees to pay a finance charge of one and one-half percent per month, or the maximum rate allowed by law, on past due accounts. In the event that the invoice is not paid voluntarily and promptly, and must therefore be referred to an attorney or agency for collection, the Client agrees to pay a collection fee equal to the actual attorney or agency collection fee incurred by CME. Overtime rates are applicable after eight hours Monday through Friday, and all day Saturday and Sunday, and charged at one and one-half times the quoted rate. Holidays are charged at two times the quoted rate. Expenses incurred for reproduction, postage handling, photographs and for services including subconsultants equipment and facilities not furnished by CME are charged to the Client at cost plus fifteen percent. Automobile travel may be charged at the current rate per mile allowed by the Internal Revenue Service..

**Standard of Care** - Services performed by CME under this Agreement will be conducted in a manner consistent with that level of care and skill ordinarily exercised by members of the profession currently practicing under similar conditions. NO OTHER WARRANTY, EXPRESSED OR IMPLIED, IS MADE.

**Contaminated Material** - It is understood that CME is not, and has no responsibility as a handler, generator, operator, treater or storer, transporter or disposer of hazardous or toxic substances found or identified at any site. Client shall undertake or arrange for, either directly or indirectly through other contractors, the handling, removal, treatment, storage, transportation and disposal of hazardous substances or constituents found or identified at any site.

**Utilities** - In the execution of the work, CME will take all reasonable precautions to avoid damage or injury to subterranean structures or utilities. The Client agrees to hold CME harmless for any damages to subterranean structures which are not called to CME's attention and/or not correctly shown on the plans furnished.

**Right of Entry/Worksite** - Client will provide for right of entry for CME personnel and equipment necessary to complete the work. While CME will take all reasonable precautions to minimize any damage to the property it is understood by Client that in the normal course of some damage may occur, the correction of which is not part of this agreement.

