

**RFP2026-04 TRENTON STREET TEAMS SOCIAL SERVICE PROVIDER FOR A PERIOD OF ONE (1) YEAR FOR THE CITY OF TRENTON, TRENTON POLICE DEPARTMENT- RFP VIRTUAL OPENING ON 12/23/2025 AT 11:00 A.M.**

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<b>NUMBER OF BIDS SUBMITTED</b>	<b>1</b>
<b>NAME OF PROPOSER</b>	<b>ISLES, INC</b>
<b>ADDRESS</b>	10 WOOD STREET
<b>CITY, STATE, ZIP</b>	TRENTON, NJ 08618
<b>CONTACT NAME</b>	<b>SEAN JACKSON</b>
<b>TELEPHONE</b>	609 341 4793
<b>FAX</b>	609 393 9513
<b>E-MAIL</b>	<a href="mailto:SJACKSON@ISLES.ORG">SJACKSON@ISLES.ORG</a>
<b>CITY OF TRENTON ACKNOWLEDGMENT OF RECEIPT OF ADDENDUM</b>	N/A
<b>STATEMENT OF OWNERSHIP DISCLOSURE</b>	INCLUDED
<b>NON-COLLUSION AFFIDAVIT</b>	INCLUDED
<b>EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE (EXHIBIT A)</b>	INCLUDED
<b>REQUIRED EVIDENCE AFFIRMATIVE ACTION REGULATIONS</b>	INCLUDED
<b>AMERICANS WITH DISABILITIES ACT OF 1990</b>	INCLUDED
<b>CERTIFICATION OF NON-DEBARMENT FOR FEDERAL GOVERNMENT CONTRACTS</b>	INCLUDED
<b>CERTIFICATION AND DISCLOSURE OF POLITICAL CONTRIBUTIONS</b>	INCLUDED
<b>DISCLOSURE OF INVESTMENT ACTIVITIES IN IRAN</b>	INCLUDED
<b>CERTIFICATION OF NON-INVOLVEMENT IN PROHIBITED ACTIVITIES IN RUSSIA OR BELARUS</b>	INCLUDED
<b>CITY OF TRENTON RESIDENT EMPLOYMENT POLICY</b>	INCLUDED
<b>CITY OF TRENTON ETHICS COMPLAINT DISCLOSURE</b>	INCLUDED
<b>NJ BUSINESS REGISTRATION CERTIFICATE (PRIOR TO AWARD)</b>	INCLUDED
<b>EIC (EMPLOYEE INFORMATION CERTIFICATE)</b>	CERT#134535 EXP 01/15/2026
<b>LICENSES AND CERTIFICATIONS</b>	<b>REQUIRED PRIOR TO AWARD</b>
<b>PRICES PER SERVICES</b>	<b>SEE ATTACHED BREAKDOWN PRICES</b>
<b>GRAND TOTAL AMOUNT</b>	<b>\$1,702,880.00</b>
<b>60-DAY EXTENSION COMPLIANCE</b>	YES
<b>EXCEPTIONS</b>	NONE
<b>THREE (3) REFERENCES</b>	INCLUDED
<b>FATAL FLAW</b>	NONE

<b>Category</b>	<b>Narrative</b>	<b>Total</b>
Chief Operating Officer	Provides strategic oversight, grant management, and supervision to leadership team. Is liaison to city side staff. 30% of 120K salary and 29% fringe.	\$49,920
Executive Director	Project coordination includes overall supervision of program design and implementation; coordination and communication among all TCST staff and contractors; hiring, evaluation, and review of staff and contractors. 80% of \$110,000 annual contract.	\$88,000
Associate Director & Operations Manager	coordinating and scheduling training, meetings, and events; communicating with TPD, City, Isles leadership, and various stakeholders; ensuring timely and accurate reporting. 80% of \$85,000k salary and 28% fringe.	\$87,040
Clinical Manager	Case management includes oversight of records of participants; ensuring effective service provision by HRI and Outreach Workers; serving as a secondary outreach worker for participants; coordination of services for individual participants. 25% of \$80k salary and 28% fringe.	\$25,600
Deputy Operations Manager	Manages Safe Passage, training scheduling, and assists management with supervisory tasks. 80% of \$70,000 salary and 28% fringe.	\$71,680
Lead HRIs	3 Fulfill the role of HRI, provide leadership for on-call teams. 75% of \$68,000 and 28% fringe	\$195,840
HRI/Hospital Outreach Workers	3 full-time High Risk Interventionists at \$55,500 salary and 28% fringe.	\$211,200
Outreach Workers	5 FTE Outreach Workers at \$20/h and 28% fringe.	\$307,200
Safe Passage Outreach Workers	12 part-time (26h/week) Safe Passage Outreach Workers at \$25/hour and 20% fringe.	\$374,400
Project Administration	Administrative costs for: technology, HR, finance, grants management, internal staff training and technical assistance, project oversight, and other organizational administrative services provided for TCST project.	\$80,000
Travel for Staff	Travel for staff costs include travel to/from participants homes, provider sites, participant job interview/sites, etc.	\$9,000

School Programming	After School Programming is included in Outreach Workers and Safe Passage staff roles and will be supported through those existing funding lines	\$30,000
Hardship funds	Funding will provide small grants to victims, survivors, and their families and friends to retain stability in their housing and food security.	\$20,000
Training & Technical Assistance	Training includes training for all TCST staff from Professional Community Intervention Training Institute, as well as cultural competence training and trauma-informed care training, as needed.	\$35,000
Uniforms	Uniforms funding will cover uniforms for all TCST staff, including shirts, hats, jackets, and bags for all seasons \$500 per person for 30 people	\$15,000
Program Evaluation	Providing oversight and monthly reporting of data	\$5,000
Staff Support	Clinical services provided for TCST staff to ensure mental and behavioral support.	\$18,000
Program Materials	Program materials includes office supplies, printing, educational materials, outreach and marketing materials, and activity supplies.	\$15,000
Food	Funding will provide meals, snacks, and refreshments for participants and their families and friends.	\$20,000
Grassroots Anti-Violence Grants	Small grants and support for community-based organizations advancing the goals of TCST and similar programs.	\$45,000
<b>TOTAL</b>	<i>This total equates to \$29 per hour for services delivered on this grant.</i>	<b>\$1,702,880</b>