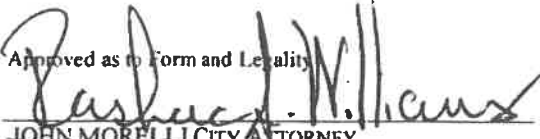
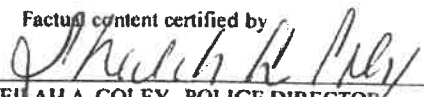


RESOLUTION

No. _____

Approved as to Form and Legality

 JOHN MORELLI CITY ATTORNEY
 Assistant

Date of Adoption JUL 02 2019

Factual content certified by

 SHEILAH A. COLEY, POLICE DIRECTOR

Councilman /woman _____ presents the following Resolution:

RESOLUTION AWARDING A CONTRACT THROUGH A FAIR AND OPEN PROCESS IN ACCORDANCE WITH N.J.S.A. 19:44 A-20.4 ET SEQ., TO THE INSTITUTE FOR FORENSIC PSYCHOLOGY, 5 FIR COURT, SUITE #2, OAKLAND, NEW JERSEY 07436 FOR PSYCHOLOGIST SCREENING PROVIDER FOR TRENTON POLICE DEPARTMENT IN AN AMOUNT NOT TO EXCEED \$45,500.00- RFP 2019-33

WHEREAS, the City has a need for Psychologist Screening Provider for a Period of One (1) Year for the City of Trenton, Police Department; and

WHEREAS, a request for proposal was advertised, and one (1) proposal was received on May 31, 2019, and was evaluated by a committee based on criteria that included, experience, understanding of requirements and cost; and

WHEREAS, the sole proposal of The Institute for Forensic Psychology, 5 Fir Court, Suite #2, Oakland, New Jersey 07436 was deemed to have the necessary qualifications and expertise for the performance of the services at the rates budgeted; and

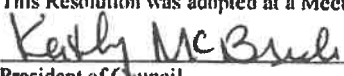
WHEREAS, funds in an amount not to exceed \$45,500.00 have been certified to be available in account number: 0-01- -50-5000-290 contingent upon the FY'2020 temporary and or final budget from July 1, 2019 to June 30, 2020.

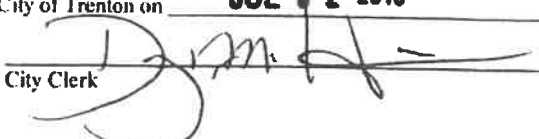
NOW, THEREFORE IT IS RESOLVED, by the City Council of the City of Trenton, as follows:

1. The Mayor is hereby authorized to enter into a contract with The Institute for Forensic Psychology, 5 Fir Court, Suite #2, Oakland, New Jersey 07436 for Psychologist Screening Provider in an amount not to exceed \$45,500.00 for a Period of One (1) Year for the City of Trenton, Police Department.
2. This contract is awarded pursuant to the authority set forth in the Local Public Contracts Law at N.J.S.A. 40A:11-5.
3. A notice of this action shall be printed once in the official newspaper for the City of Trenton and the Resolution and contract shall remain on file in the City Clerk's Office.

	Aye	Nay	Abstain	Absent		Aye	Nay	Abstain	Absent		Aye	Nay	Abstain	Absent
BLAKELEY	<input checked="" type="checkbox"/>				MCBRIDE	<input checked="" type="checkbox"/>				VAUGHN	<input checked="" type="checkbox"/>			
CALDWELL WILSON	<input checked="" type="checkbox"/>				MUSCHAL	<input checked="" type="checkbox"/>								
HARRISON	<input checked="" type="checkbox"/>				RODRIGUEZ	<input checked="" type="checkbox"/>								

This Resolution was adopted at a Meeting of the City Council of the City of Trenton on JUL 02 2019


 President of Council


 City Clerk

PROFESSIONAL SERVICES CONTRACT

**RFP2019-33
RESOLUTION 19-331**

THIS CONTRACT, made this **3rd** day of **JULY 2019** by and between the **CITY OF TRENTON, 319 EAST STATE STREET, TRENTON, NEW JERSEY 08608** a Municipal Corporation of the State of New Jersey, ("City") and **THE INSTITUTE FOR FORENSIC PSYCHOLOGY, 5 FIR COURT, SUITE #2, OAKLAND, NEW JERSEY 07436** (CONTRACTOR").

WHEREAS, the City has a need for **PSYCHOLOGIST SCREENING PROVIDER** the City of Trenton, Police Department.

WHEREAS, Contractor agrees to provide **PSYCHOLOGIST SCREENING PROVIDER** for the City of Trenton, Police Department in accordance with the terms and conditions as set forth hereinafter, and the City being agreeable thereto;

NOW THEREFORE, the parties mutually agree as follows:

PSYCHOLOGIST SCREENING PROVIDER for the City agrees to retain **THE INSTITUTE FOR FORENSIC PSYCHOLOGY, 5 FIR COURT, SUITE #2, OAKLAND, NEW JERSEY 07436** ("the request of and under the general supervision of the City of Trenton, Police Department.

1. SCOPE OF SERVICES

SEE ATTACHED SCOPE OF SERVICES

DURATION OF THE CONTRACT:

This contract shall remain in full force and effect for a period of one (1) year from July 3, 2019 to July 2, 2020 in an amount not to exceed \$45,500.00.

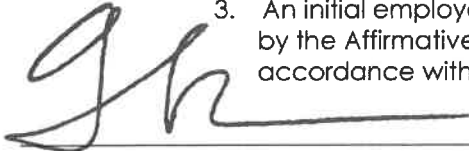
- 2. STATUS OF CONTRACTOR:** It is expressly understood by and between the parties hereto that the status of the Contractor retained to carry out the services set forth in this agreement is that of an Independent Contractor. It is further understood by and between the parties that is not intended nor shall it be construed, that the contractor is an agent, employee, or officer of the City of Trenton.
- 3. NOTICES:** Any notices required to be delivered to either party pursuant to this Contract shall be in writing to their respective addresses. The parties shall be responsible for notifying each other of any change of address.
- 4. INTEGRATION:** **Resolution #19-331** and this contract constitutes the entire agreement between the parties and any representation that may have been made prior to the execution of this Contract are nonbonding, void, and of no effect and neither party has relied on any such prior representations in entering into this Contract with the City of Trenton, Police Department.
- 5. ENFORCEABILITY:** If any term or condition of this Contract or its application to any party or circumstances shall be deemed invalid or unenforceable, the remainder of the Contract and its application to other parties and circumstances shall not be affected.
- 6. GOVERNING LAW:** This Contract shall be governed by the laws of the State of New Jersey.
- 7. MISCELLANEOUS PROVISIONS:**

7. MISCELLANEOUS PROVISIONS:

- a. Contractor, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, sex, gender identity or expression, affectional or sexual orientation, disability or nationality. Contractor will take affirmative action to ensure that such applicants are recruited and employed and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, sex, affectional, gender identity or expression, sexual orientation. Such action shall include, but is not limited to the following: employment; upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause;
- b. Contractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, sex, gender identity or expression, affectional or sexual orientation.
- c. Contractor, where applicable, agrees to comply with the regulations promulgated by the Treasurer pursuant to P.L. 1975, c. 127, as amended and supplemented from time to time and the American with Disabilities Act.
- d. Contractor, where applicable, agrees to attempt to schedule minority and female workers consistent with the applicable county employment goals prescribed by N.J.A.C. 17:27-5.2 promulgated by the Treasurer pursuant to P.L. 1975, c. 127, as amended and supplemented from time to time or in accordance with a binding determination of the applicable county employment goals determined by the Affirmative Action Office pursuant to N.J.A.C. 17:27-5.2, amended and supplemented from time to time.
- e. Contractor, where applicable, agrees to inform in writing appropriate recruitment agencies in the area, including employment agencies, placement bureaus, colleges, universities, labor unions that it does not discriminate on the basis of age, creed, color, national origin, ancestry, marital status, sex, gender identity or expression, affectional, sexual orientation, disability or nationality and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.
- f. Contractor, where applicable, agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, race, creed, color, national origin, ancestry, marital status, sex, gender identity or expression, affectional, sexual orientation, disability or nationality. Contractor will conform these employment goals consistent with statutes and court decisions of the State of New Jersey, and applicable Federal law and Federal court decisions.
- g. Contractor, where applicable, shall furnish such reports or other documents to the Affirmative Action Office as may be requested by the office from time to time in order to carry out the purposes of these regulations. Contractor shall furnish such information as may be requested by the Affirmative Action Office

for conducting a compliance investigation pursuant to Subchapter 10 of the Administrative Code (N.J.A.C. 17:27).

- h. Contractor, shall submit along with the signed contract one of the following as evidence of compliance with N.J.A.C. 17:27:
1. Appropriate evidence that the Independent contractor is operating under an existing Federally approved or sanctioned affirmative action program.
 2. A certificate of employee information report approval issued in accordance with N.J.A.C. 17:27-4.
 3. An initial employee information report (Form AA#302) provided by the Affirmative Action Office and completed by the contractor in accordance with N.J.A.C. 17:27-4


THE INSTITUTE FOR FORENSIC PSYCHOLOGY
5 FIR COURT, SUITE #2
OAKLAND, NEW JERSEY 07436

7/19/19
DATE

Seal: _____

Attest: 

IN WITNESS WHEREOF, the parties have hereunto set their hands and seals the day and year above written.

ATTEST:


DWAYNE M. HARRIS
MUNICIPAL CLERK

8/29/19
DATE

CITY OF TRENTON


W. REED GUSCIORA, ESQ.
MAYOR

8.19.19
DATE

**PSYCHOLOGIST FOR RECRUIT EXAM AND
FITNESS FOR DUTY EXAMS FOR POLICE OFFICERS
FOR THE
TRENTON POLICE DEPARTMENT
FOR A PERIOD OF ONE (1) YEAR**

INTENT

The City of Trenton, Department of Police is soliciting sealed Request for Proposals through a fair and open process in accordance with N.J.S.A. 19:44A-20.4 et seq. to provide psychological screening for police officer candidates for a period of one (1) year.

SCOPE OF SERVICES

The following scope of services outline the minimum requirements for a Psychological Screening Provider for the City of Trenton, Trenton Police Department.

SCOPE OF SERVICES REQUIREMENTS:

The Respondent shall be available for appointments for at least Monday through Friday 7:00 am to 5:30 pm, throughout the year. The provider shall have the ability to evaluate multiple candidates and police officers on a daily basis. The Provider shall have qualifications and experience for the psychological evaluation of law enforcement candidates and in service personnel for fitness of duty.

PSYCHOLOGICAL SCREENING FOR POLICE OFFICER CANDIDATES

The Respondent shall perform a minimum of a four (4) hour psychological evaluation including: The Shipley Institute of Living Scale, The Public Safety Writing Sample, The Speed Completion Form-Sentence Completion Test, The Social opinion Inventory (Locus of Control), The Police Opinion Survey, The Candidate and Officer's Personnel Survey ("Cops Test"), The Police Situation Test (Oral Administration), In-Depth personal interview, The Minnesota Multiphasic Personality Inventory, Rorschach Psychodiagnostic Test, House-Tree-Person Test, Hilson Background Investigation Inventory, Hilson Life Adjustment Profile, Inwald Personality Inventory, or such other tests that appropriately measure the psychological physical fitness for these positions.

The Respondent shall supply a full, detailed report of the results within five (5) business days. The report shall include a final recommendation of suitability for employment and fitness for duty as a law enforcement officer.