

**RFP2024-09 PSYCHOLOGIST FOR RECRUIT EXAM AND FITNESS FOR DUTY EXAMS
FOR POLICE OFFICERS - VIRTUAL PROPOSAL OPENING DATE MARCH 27, 2024 AT
11:00AM**

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NUMBER OF RESPONDENTS:	2	
NAME OF BIDDER	SYRA HEALTH	THE INSTITUTE FOR FORENSIC PSYCHOLOGY
NJ BUSINESS REGISTRATION CERTIFICATE FOR CONTRACTOR	REQUIRED FROM AWARDED PROPOSER	REQUIRED FROM AWARDED PROPOSER
EIC FOR CONTRACTOR	REQUIRED FROM AWARDED PROPOSER WITH SIGNED CONTRACTS	CERT#9041 EXP.12/15/2026
NON-COLLUSION AFFADAVIT	INCLUDED	INCLUDED
AMERICANS WITH DISABILITIES ACT OF 1990 LANGUAGE	INCLUDED	INCLUDED
ETHICS COMPLAINT DISCLOSURE	INCLUDED	INCLUDED
DEBARMENT NOTICE, STATE AND FEDERAL FOR	INCLUDED	INCLUDED
DISCLOSURE OF POLITICAL CONTRIBUTIONS	INCLUDED	INCLUDED
INVESTED ACTIVITIES ACTIVITIES IN IRAN	INCLUDED	INCLUDED
CITY OF TRENTON RESIDENT EMPLOYMENT POLICY	INCLUDED	INCLUDED
CERTIFICATE OF INSURANCE	REQUIRED FROM AWARDED PROPOSER	REQUIRED FROM AWARDED PROPOSER
60-DAY EXTENSION COMPLIANCE	YES	YES
PROVIDE PRIORITY EMERGENCY SERVICES	N/A	N/A
REFERENCES	INCLUDED	INCLUDED
W-9	N/A	N/A
EXCEPTIONS (IF ANY)	NONE	NONE
SEE ATTACHED BREAK-DOWN OF PRICING FOR THE SERVICES	SEE ATTACHED	SEE ATTACHED
FATAL FLAW	NONE	NONE

4 STATE TOTAL COST, PER EMPLOYEE, OF EXAMINATION

Our competitive pricing model for county services is designed to offer maximum value while maintaining cost-effectiveness. We prioritize transparency and efficiency, ensuring that our pricing aligns with the highest standards of quality and service. Our approach allows us to provide competitive rates without compromising on the excellence of our offerings. Additionally, we strive to adapt our pricing model to meet the unique needs and budget considerations of the City of Trenton, fostering a collaborative and mutually beneficial partnership.

SYRA HEALTH BUDGET NARRATIVE RFP2024-09			
SERVICE	DESCRIPTION	AVERAGE TIME	PER EVALUATION
Pre-Employment Screening	Includes clinical interview, psychological testing, record review, and written report	4 hours	\$1,550
Fitness for Duty Evaluation	Includes clinical interview, psychological testing, record review, written report, and contact with collateral sources, as indicated	4 hours	\$1,550
PERSONNEL/ STAFF			RATE
Licensed Psychologist	Conduct preemployment evaluations and fitness for duty services according to City of Trenton's requirements		\$2,175 per evaluation
NON-PERSONNEL COST			
Items			
Travel	Mileage and other associated travel expense		\$8,000
Technology/Supplies	Computer infrastructure, IT services, assessment tools, and electronic scoring/interpretative services		\$15,000
Training/Consultation	Educational trainings and clinical/non-clinical meetings		\$150 per hour

The Institute For Forensic Psychology

Morris Co. Sheriff's & Many Other Depts.

Deborah Styles, Esq.

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Law Department - Minneapolis (MN)
Minneapolis Police Department

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Law Department - Stamford (CT)
Stamford Police Department

Jeffrey Fortunato, Esq.

(914) 638-5180

Counsel - Rockland Co (NY)

G. FEES FOR SERVICES

The following services include test administration, clinical interview, and report to the requesting agency.

Police Officer Recruit Screening	\$500.00 Per Candidate
SLEO II, SLEO III, Humane LEO Recruit Screening	\$450.00 Per Candidate
SLEO I Recruit Screening	\$400.00 Per Candidate
Fitness for Duty Evaluation (Serving Personnel)	\$2,000.00 Per Evaluation
Fitness for Duty Re-Evaluation (Serving Personnel)	\$1,250.00 Per Evaluation
Critical Incident Debriefing	\$425.00 Per Officer

Special Fees

Fees for examinations include all costs to the jurisdiction (testing, correspondence, review of background information provided by the jurisdiction, interview, and final report). Only special services, such as appearances at hearings or depositions, special consultations, formal letters of opinion, etc., are billed separately. These services are billed at \$375.00 per hour, and \$100.00 per hour travel time. Incidental services, such as reasonable review of documents, telephone consultations, etc., shall be provided without additional cost.