

RESOLUTION

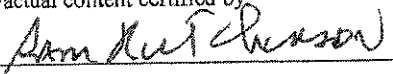
No. 2014-209

Date of Adoption MAY 01 2014

Approved as to Form and Legality


City Attorney

Factual content certified by


Title:

Councilman /woman  presents the following Resolution:

RESOLUTION AWARDING A CONTRACT THROUGH A COMPETITIVE CONTRACTING PROCESS TO CAPITAL HEALTH SYSTEMS D/B/A THE CORPORATE HEALTH CENTER, 832 BRUNSWICK AVENUE, TRENTON, NEW JERSEY 08638 TO PROVIDE OCCUPATIONAL HEALTH CLINIC SERVICES FOR THE CITY OF TRENTON, DEPARTMENT OF ADMINISTRATION FOR A PERIOD OF ONE YEAR WITH THE OPTION TO EXTEND TWO (2) ONE (1) YEAR OPTIONS; IN AN AMOUNT NOT TO EXCEED \$114,800.00 - CC2014-02

WHEREAS, Resolution Number 07-232 authorized the utilization of competitive contracting in lieu of public bidding for occupational health services and emergency medical services as required pursuant to the authority set forth in the Local Public Contracts Law at N.J.S.A. 40A:11-4.1 et. seq.; and

WHEREAS, a Request for Proposal was advertised, and two (2) proposals were received on April 22, 2014 and evaluated based on criteria that included experience and qualifications, quality of technical proposal, price proposal and responsiveness to the specifications; and

WHEREAS, the proposal of Capital Health Systems D/B/A The Corporate Health Center, 832 Brunswick Avenue, Trenton, New Jersey 08638 for Occupational Health Clinic Services for a period of one year with the option to extend two (2) one (1) year options was deemed to include the necessary qualifications and expertise for the performance of the services at the rates listed in the proposal; and

WHEREAS, it is necessary to provide for ancillary services in the amount of \$42,000.00 from May 1, 2014 to April 30, 2015; and

WHEREAS, it is also necessary to award a contract from May 1, 2014 to April 30, 2015 for capitated services in the amount of \$72,800.00 to be paid at a monthly rate of \$6,066.70; and

WHEREAS, funds in an amount not to exceed \$72,800.00 have been certified to be available in the FY 2014 budget account numbers 4-01- -80-8060-293 (\$7,000.00 - ancillary services) and FY 2015 budget account numbers 5-01- -80-8060-293 (\$35,000.00 - ancillary services) and FY 2014 budget account numbers 4-01- -80-8060-290 (\$12,133.00- capitated services) and FY 2015 budget account numbers 5-01- -80-8060-290 (\$60,667.00- capitated services) contingent upon the availability of sufficient funds and the adoption of the temporary or final budget.

RESOLUTION

-2-

NOW, THEREFORE IT IS RESOLVED, by the City Council of the City of Trenton, as follows:

1. The Mayor is hereby authorized to enter into a contract with Capital Health Systems D/B/A The Corporate Health Center, 832 Brunswick Avenue, Trenton, New Jersey 08638 for Occupational Health Clinic Services for the City of Trenton, Department of Administration.
2. This contract is awarded pursuant to the authority set forth in the Local Public Contracts Law at N.J.S.A. 40A:11- 4.1.
3. A notice of this action shall be printed once in the official newspaper for the City Of Trenton and the Resolution and contract shall remain on file in the City Clerk's Office.

	Aye	Nay	Abstain	Absent		Aye	Nay	Abstain	Absent		Aye	Nay	Abstain	Absent
BETHEA	✓				HOLLY WARD	✓				MUSCHAL	✓			
CALDWELL WILSON	✓				MCBRIDE	✓								
CHESTER	✓				REYNOLDS JACKSON	✓								

This Resolution was adopted at a Meeting of the City Council of the City of Trenton on

MAY 01 2014

George P. Muschal

 President of Council

Paul M. ...

 City Clerk

CITY OF TRENTON, NEW JERSEY

COMPETITIVE CONTRACT 2014-02

RES. NO. 14-209

This Agreement, entered into this 1st Day of MAY 2014 between the City of Trenton, a municipal corporation of the State of New Jersey, ('CITY') and **CAPITAL HEALTH SYSTEMS D/B/A THE CORPORATE HEALTH CENTER, 832 BRUNSWICK AVENUE, TRENTON, NEW JERSEY 08638** ("Contractor"), witnesseth that:

WHEREAS, Contractor has bid, proposed or offered to furnish and deliver to the City the materials, supplies and/or goods to perform the services described below for a period of one (1) year with the option to extend two (2) one (1) year options beginning May 1, 2014 through April 30, 2015 in the total amount not to exceed **\$114,800.00**.

NOW, THEREFORE, in consideration of the premises and of the payment by the City to Contractor for a period of one year beginning May 1, 2014 through April 30, 2015 in the total amount not to exceed **\$114,800.00**

FIRST, Contractor, under the penalty expressed in the bond hereinafter mentioned, will furnish, supply and deliver to the City of Trenton the following materials, supplies or services as authorized by:

**RESOLUTION ACCEPTING A BID AND AWARDING A CONTRACT TO THROUGH A
COMPETITIVE CONTRACTING PROCESS TO CAPITAL HEALTH SYSTEMS D/B/A
THE CORPORATE HEALTH CENTER, 832 BRUNSWICK AVE, TRENTON, NJ 08638 TO
PROVIDE OCCUPATIONAL HEALTH CLINIC SERVICES FOR THE CITY OF
TRENTON, DEPARTMENT OF ADMINISTRATION FOR A PERIOD OF ONE YEAR
WITH THE OPTION TO EXTEND TWO (2) ONE (1) YEAR OPTIONS**

RESOLUTION NUMBER: 14-209

for a period of one (1) year with the option to extend two (2) one (1) year options beginning May 1, 2014 through April 30, 2015 in the total amount not to exceed **\$114,800.00**. in strict accordance with the terms and conditions of the bid specifications, the bid response and the authorizing resolution, which are included above and is incorporated by reference,. Additionally, Contractor will furnish good and ample security in a sum equal to the said contract price for the said articles and services.

SECOND. The City of Trenton will pay Contractor the total sum mentioned herein when the appropriate Department Director has executed a certification that the said articles or services have been furnished, delivered and accepted in full conformity to the aforementioned specifications and offer or proposal.

THIRD. The City of Trenton reserves the right to order a greater or lesser quantity, not to exceed twenty-five percent, of any or all of the articles named in the said offer or proposal than is stated therein, and it is distinctly agreed between the said parties that the price quoted in the offer or proposal of Contractor shall be regarded as a standard of prices, and the total sum mentioned herein as the consideration of this contract shall not be regarded as limiting the right of the City of Trenton to order such greater or lesser quantity.

FOURTH. In the event of the failure of Contractor to deliver to the City of Trenton, such articles or perform such work or labor as described in such quantities as ordered at the time stated for such delivery by the City of Trenton, or in the event that such articles as are delivered or work and labor performed do not meet the specifications or standards, as established by the City of Trenton for such articles or acceptance of such work and labor, then such delivery shall be rejected by telephone or written notice to the Agent or address indicated by the Contractor and by simultaneous and like notice to his surety. Additionally, if Contractor or his surety does not cure the default within the time set by the said Agent on behalf of the City of Trenton, then the said Agent on behalf of the City, shall have the right to procure such services or purchase such articles in their place and stead in the open market as are needed for replacement, and from the best source available in the judgment of the said Agent and to charge the expense of such articles or work performed to Contractor and to deduct the amount thereof from any moneys due or to become due to Contractor by virtue of this agreement. Provided, however, that the surety on the bond of Contractor for the faithful performance of this agreement shall be first notified of the necessity for such replacement, and given the same time allowance for such replacement as is given Contractor.

FIFTH. This contract shall not be amended, assigned or subcontracted without the consent of the City of Trenton in writing (if the total compensation payable thereunder shall thereby exceed \$2,500.00, approval by Resolution of the Governing Body shall be required), and any breach of this covenant shall authorize the City of Trenton, by its said Agent, to declare this contract null and void and to refuse to make any further payments thereunder to Contractor.

SIXTH. In case of any conflict between the provisions of this agreement and of any of the provisions of the specifications, the latter shall govern and control.

Applicable for Public Construction Contracts Only: "Dispute Resolution Procedures (NJSA 40A:11-50). Disputes arising under this contract shall be subject to mediation or non-binding arbitration at the sole discretion of the City of Trenton, before a construction industry mediator or arbitrator or panels thereof. The City of Trenton shall have the right to select a third party to mediate any disputes arising under this agreement and the mediation shall be conducted informally in a manner decided upon by the mediator".

SEVENTH. Contractor hereby agrees to pay all workmen as a minimum the prevailing wages rate in accordance with Chapter 150 of the New Jersey Laws of 1963, Prevailing Wages on Public Contracts and U.S. Department of Labor Wage Rates with the higher rate for any given occupation being the governing rate, and N.J.S.A. 10:2-1 et seq., prohibiting discrimination in employment on public contracts.

EIGHTH. During the performance of this contract, the contractor agrees as follows:

a. CONTRACTOR or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, or sex. CONTRACTOR will take affirmative action to ensure that such applicants are recruited and employed, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, gender identity or expression, affectional or sexual orientation, disability, nationality or sex. Such action shall include, but not be limited to the following: employment, up-grading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. CONTRACTOR agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of this nondiscrimination clause. (N.J.S.A. 10:5-33; N.J.A.C. 17:27-3.4)

b. CONTRACTOR or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of CONTRACTOR, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, gender identity or expression, affectional or sexual orientation, disability, nationality or sex. (N.J.S.A. 10:5-33; N.J.A.C. 17:27-3.4)

c. CONTRACTOR or subcontractor where applicable, will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer, advising the labor union or workers' representative of CONTRACTOR's commitments under this act and shall post copies of the notice in conspicuous places available to employees and applicants for employment. (N.J.S.A. 10:5-33; N.J.A.C. 17:27-3.4)

d. CONTRACTOR or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to P.L. 1975, c.127, as amended and supplemented from time to time. (N.J.A.C. 17:27-3.4)

Note: A public works contract for a subcontractor with a total work force of four or fewer employees or for a contractor or subcontractor performing under an existing Federally approved or sanctioned affirmative action program shall contain as mandatory language only paragraphs a, b, and c above, and the contract shall not contain any other mandatory language prescribed by N.J.A.C. 17:27. (N.J.A.C. 17:27-3.4) (c)

e. All bidders and all contractors who are negotiating for a procurement or service contract with the public agency which is not subject to a federally approved or sanctioned affirmative action program are required to submit to the public agency, prior to or at the time the contract is submitted for signing by the public agency (in accordance with

N.J.A.C. 17:27-4.3 promulgated by the Treasurer pursuant to P.L. 1975, c. 127), one of the following three documents:

1. Appropriate evidence that the contractor is operating under an existing federally approved or sanctioned affirmative action program; or

2. A certificate of employee information report approval issued in accordance N.J.A.C. 17:27-4; or

3. An initial employee information report consisting of forms provided by the affirmative action office and completed by the contractor in accordance with N.J.A.C. 17:27-4. (N.J.A.C. 17:27-3.3) (a)

f. CONTRACTOR or subcontractor agrees to attempt in good faith to employ minority and female workers consistent with the applicable county employment goals prescribed by N.J.A.C. 17:27-5.2 promulgated by the Treasurer pursuant to P.L. 1975, c. 127, as amended and supplemented from time to time or in accordance with a binding determination of the applicable county employment goals determined by the affirmative action office pursuant to N.J.A.C. 17:27-5.2 promulgated by the Treasurer pursuant to P.L. 1975, c. 127, as amended and supplemented from time to time. (N.J.A.C. 17:27-5.3)(a) (1)

g. CONTRACTOR or subcontractor agrees to inform in writing appropriate recruitment agencies in the area, including employment agencies, placement bureaus, colleges, universities, labor unions, that it does not discriminate on the basis of age, creed, color, national origin, ancestry, marital status or sex, gender identity or expression, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices. (N.J.A.C. 17:27-5.3) (a) (2)

h. CONTRACTOR or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions. (N.J.A.C. 17:27-5.3) (a) (3)

i. CONTRACTOR or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, creed, color, national origin, ancestry, marital status or sex, and conform with the applicable employment goals, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions. (N.J.A.C. 17:27-5.3) (a) (4)

j. CONTRACTOR agrees that in the hiring of persons for the performance of work under this contract or any subcontract hereunder, or for the procurement, manufacture, assembling or furnishing of any such materials, equipment, supplies or services to be acquired under this contract, no contractor, nor any person acting on behalf of such contractor or subcontractor, shall, by reason of race, creed, color, national origin, ancestry, marital status, gender identity, or expression, affectional or sexual orientation or sex, discriminate against any person who is qualified and available to perform the work to which the employment relates. (N.J.S.A. 10:2-1) (a)

k. No contractor, subcontractor, nor any person on his behalf shall, in any manner, discriminate against or intimidate any employee engaged in the performance of work under this contract or any subcontract hereunder, or engaged in the procurement, manufacture, assembling or furnishing of any such materials, equipment, supplies or services to be acquired under such contract, on account of race, creed, color, national origin, ancestry, marital status, gender identity or expression, affectional or sexual orientation or sex. (N.J.S.A. 10:2-1) (b)

l. There may be deducted from the amount payable to the contractor by the contracting public agency, under this contract, a penalty of \$50.00 for each person for each calendar day during which such person is discriminated against or intimidated in violation of the provisions of the contract. (N.J.S.A. 10:2-1) (c)

m. This contract may be canceled or terminated by the contracting public agency, and all money due or to become due hereunder may be forfeited, for any violation of this section of the contract

occurring after notice to the contractor from the contracting public agency of any prior violation of this section of the contract. (N.J.S.A. 10:2-1) (d)

n. The parties of this contract do hereby agree that the provisions of N.J.S.A. 10:2-1 through 10:2-4, dealing with discrimination in employment on public contracts, and the rules and regulations promulgated pursuant thereto, are hereby made a part of this contract and are binding upon them. (N.J.A.C. 13:6-1.1)

o. Contractor and subcontractor agree and guarantee to afford equal opportunity in performance of the contract and, except with respect to affectional or sexual orientation, and gender identity or expression in accordance with an affirmative action program approved by the State Treasurer. (N.J.S.A. 10:5-32 and 10:5-35) (a)

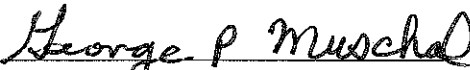
p. The parties of this contract do hereby agree that the provisions of Title II of the Americans with Disabilities Act of 1990, 42 U.S.C. Section 12101 et seq., which prohibits discrimination on the basis of disability by public entities in all services programs and activities provided or made available by public entities, and the rules and regulations promulgated pursuant thereto, are made a part of this contract. The contractor agrees to conduct all activities in compliance with the provisions of Title VI of the Civil Rights Act of 1964, the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title IX of the Education Amendments of 1972, and the U.S. Department of Labor's regulations at 29 CFR Parts 31, 32 and 34.

Contractor shall cooperate with any state or federal reviews aimed at determining compliance with nondiscrimination laws and regulations authorized by State Law and expressly specified herein.

IN WITNESS WHEREOF, the City of Trenton has caused this agreement to be signed by the Mayor of the City of Trenton and its corporate seal to be hereto affixed, attested by the City Clerk, and Contractor has likewise caused this agreement to be executed the day and year first above written.

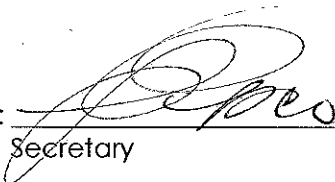
CITY OF TRENTON

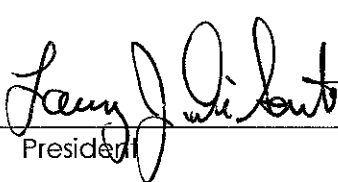
Attest: 
City Clerk


George P. Muschal, Mayor

CAPITAL HEALTH SYSTEMS D/B/A THE CORPORATE HEALTH CENTER, 832 BRUNSWICK AVE, TRENTON, NJ 08638

and

Attest: 
Secretary


President

PRICE PAGE

All Respondents shall submit pricing for the following:

Fee for Services

I. **Special Medical Evaluation** \$ 85.00

To include: Second Opinions and certain other special circumstances such as recommendations/suggestions for reasonable accommodation under the Americans with Disabilities Act and Retirement Examinations.

IV. Other Services Fee Schedule

1. PA Chest x-ray	\$ 40.00	
2. PA and Lateral Chest x-ray	\$ 60.00	
3. Xray: Lumbar Spine, 3 view	\$ 130.00	
4. Back Assessment – Strength	\$ 70.00	
5. Lifting Capacity	\$ 70.00	
6. Fit Test – SCBA Mask – Quantitative	\$35.00	
a. Short Test OMIT PER ADDENDUM 1	\$ N/A per	addendum
b. Long Test OMIT PER ADDENDUM 1	\$ N/A per	addendum
7. Pulmonary Exam	\$ 100.00	
8. Respiratory Exam (PFT, Chest x-ray, Questionnaire)	\$ 160.00	
9. Blood Alcohol	\$ 105.00	
10. Blood Lead	\$ 22.00	
11. Cholinesterase	\$ 40.00	
12. DOT exams (CDL and Gas Pipeline)	\$ 60.00	
13. NIDA Drug Screen (5 panel, split sample) INCLUDES MRO SVCS.	\$ 30.00	
14. Non-NIDA Drug Screen (10 panel, split sample) INCLUDES MRO	\$ 30.00	
15. HDL/LDL Ratios	\$ 30.00	SERVICES
16. H-BIG (per cc)	\$ 195.00	
17. HIV	\$ 30.00	
18. Hepatitis B Vaccine (3 shot series)	\$ 150.00	
19. Hepatitis Profile	\$ 60.00	
20. Mercury Blood Test	\$ 40.00	
21. 24-hour Heavy Metal Urine Test	\$ 40.00	
22. RPR	\$ 25.00	
23. Comprehensive Metabolic Panel	\$ 37.00	
24. Maximal Treadmill Stress Test	\$ 451.00	

CITY OF TRENTON, NJ

DEPARTMENT: Administration

PURPOSE: Occupational Health Services

REQUEST FOR PROPOSAL

DIVISION: Personnel

DUE DATE: APRIL 22, 2014

25. LS5	\$ 150.00
26. PSA	\$ 30.00
27. Breathalyzer	\$ 30.00
28. Hepatitis AB, AG and C Virus AB	\$ 60.00
29. Telephone Consult, Prescription & Non-Prescription Drug Clearance	\$ 35.00
30. Physical Examination, Prescription & Non-Prescription Drug Clearance	\$ 50.00
31. Back Examinations	
Ergonomic Analysis (little or no risk of injury as self limited 3 or 5 view LS Spine) Physical examination to include flexibility and strength Lifting test based on job description (risk of injury as lifting dead weight)	
	Total Cost: \$ 280.00
a. W/L S3 (Back x-ray, 3 view)	\$ 190.00
b. W/L S5 (Back x-ray, 5 view)	\$ 220.00
c. Physical Exam and Lift Test Only	\$ 130.00
d. Ergonomic Analysis only	\$ 70.00
e. Physical Examination only	\$ 60.00
f. Lifting Test Only	\$ 70.00
32. Physician Hourly Rate	\$ 100.00
33. Physician Assistant Hourly Rate	\$ N/A
34. Medical Assistant Hourly Rate	\$ 20.00
35. Expert Testimony - Physician Hourly Rate	\$ 140.00
36. Expert Testimony - Physician Assistant Hourly Rate	\$ N/A
37. Expert Testimony - Medical Assistant Hourly Rate	\$ 25.00

Questionnaire

- i. Research/Define/Update Firefighter Physical Performance Standards. \$ 75.00 /hour
2. Research/Design/Update follow-up program to reduce health risks, correct medical problems and/or improve job performance capacity. \$ 75.00 /hour
3. Participate in the maintaining of a TFD physical fitness program
 - a. Teach on-site Educational Program classes for lifestyle modifications, fitness training, stress reduction, and the reduction of health risks. \$ 50.00 /hour
 - b. Teach on-site physical fitness programs for Firefighter trainees to improve performance capacity. \$ 75.00 /hour

CITY OF TRENTON, NJ

DEPARTMENT: Administration

PURPOSE: Occupational Health Services

REQUEST FOR PROPOSAL

DIVISION: Personnel

DUE DATE: APRIL 22, 2014

4. CA125 Test	\$ <u>15.00</u>
5. Continuation of Service Medical Evaluation	\$ <u>70.00</u>
6. Hepatitis A Titers	\$ <u>30.00</u>
7. Hepatitis Profile to include A, B and C	\$ <u>60.00</u>
8. Urinalysis, Dip only	\$ <u>0.00</u>

VI. Price Proposals for Trenton Police Department:

- | | |
|--|-----------------------------|
| 1. Provide research and guidance in developing training programs for recruits, trainees and other officers. | \$ <u>75.00</u> /hour |
| 2. Telephone or in-person medical consultation
year | \$ <u>3000.00</u> /contract |
| 3. Provide research & development of protocol information
year | \$ <u>1000.00</u> /contract |
| 4. Provide guidance to TPD physical training instructors in developing training programs for police officers | \$ <u>75.00</u> /hour |

Additional Prices

Functional Capacity Evaluation	\$550.00
Fire Fighter Physical/Occupational Therapy Physical Fitness Testing	\$60.00
Physical or Occupational Therapy Evaluation (Non WC)	\$90.00
Physical or Occupational Therapy Treatment (Non WC)	\$60.00

Flat Fee/ Capitated Price Options

Please see attached 2 pages for

- Pre-Employment, RTW/FFD annual pricing
- Annual physical examinations annual pricing

THE CORPORATE HEALTH CENTER CAPITATED PRICE OPTIONS

The Corporate Health Center offers the following options to accommodate City of Trenton occupational health needs:

A. PRE-EMPLOYMENT, RETURN TO WORK/FITNESS FOR DUTY EXAMINATIONS

Option 1:

(This option reflects current contract between City of Trenton and The Corporate Health Center)

	Maximum Annual Visits:	Year 1	Year 2	Year 3
<u>Includes:</u>				
• Pre-Employment Physical Exam:	170			
• DOT Physical Exam:	30			
• Return to Work/Fitness for Duty Exams:	800			
TOTAL :	1,000	\$47,500	\$47,500	\$47,500
<u>Notes:</u>				
<ul style="list-style-type: none"> ♦ The Corporate Health Center bases these estimates on current experience and sound judgment. If visits unexpectedly exceed these maximums, they will be charged at individual rates as per Price Page. ♦ Testing costs are <u>not included</u>. 				

Option 2:

	Maximum Annual Visits:	Year 1	Year 2	Year 3
• All Exams in Option 1:	1,000	\$47,500	\$47,500	\$47,500
• <u>Testing included</u> , as part of Pre-Employment Visits (up to 170 Pre-Employment Physicals):		\$29,980	\$29,980	\$29,980
TOTAL:		\$77,480	\$77,480	\$77,480
<u>Notes:</u>				
<ul style="list-style-type: none"> ♦ The Corporate Health Center bases these estimates on current experience and sound judgment. ♦ If visits unexpectedly exceed these maximums, they will be charged at individual rates as per Price Page. 				

In addition, annual physical exams are offered at a capitated annual rate.

Please see next page.

**THE CORPORATE HEALTH CENTER
CAPITATED PRICE OPTIONS (cont'd)**

B. ANNUAL PHYSICAL EXAMINATIONS:

These options are for annual examinations only. Pre-employment and return to work/fitness for duty exam options are listed on previous page.

Option 1:

	Maximum Annual Visits:	Year 1	Year 2	Year 3
Annual HazMat Examinations for:				
• HazMat Firefighters only (includes testing)	110	\$25,300	\$25,300	\$25,300
♦ Visits exceeding these maximums will be charged at individual rates as per Price Page.				

Option 2:

	Maximum Annual Visits:	Year 1	Year 2	Year 3
Annual Examinations for:				
• All Firefighters including HazMat (includes testing)	223	\$51,290	\$51,290	\$51,290
♦ Visits exceeding these maximums will be charged at individual rates as per Price Page.				

Option 3:

	Maximum Annual Visits:	Year 1	Year 2	Year 3
Annual Examinations for:				
• All Firefighters including HazMat	223			
• All Police (includes testing)	<u>240</u>			
TOTAL:	463	\$106,490	\$106,490	\$106,490
♦ Visits exceeding these maximums will be charged at individual rates as per Price Page.				