

CC2025-02 GENERAL ENGINEERING AND REGULATORY COMPLIANCE SERVICES ON AN AS-NEEDED BASIS FOR THE DEPARTMENT OF WATER AND SEWER, TRENTON WATER WORKS				
NUMBER OF RESPONDENTS:	4			
NAME OF BIDDER	ROBERTS ENGINEERING GROUP, LLC	BRIGHT VIEW ENGINEERING	CME ASSOCIATES	ARCADIS U.S., INC.
ADDRESS	1670 WHITEHORSE-HAMILTON SQUARE ROAD	70 SOUTH ORANGE AVENUE - SUITE 109	3141 BORDENTOWN AVENUE	630 PLAZA DRIVE - SUITE 200
CITY, STATE, ZIP	HAMILTON, NJ 08690	LIVINGSTON, NJ 07068	PARLIN, NJ 08859	HIGHLANDS RANCH, CO 801129
CONTACT NAME	CARMELA ROBERTS, PE, CME, CPWM, PRESIDENT	JOHN J. JAHR	KEITH CHIARAVALLO, PE, CME	CATHERINE MALLON TRAYNOR
TELEPHONE	609-586-1141	973-228-0999	732-727-8000	914-641-2604
FAX	609-586-1143	201-753-3904	732-727-3989	N/A
E-MAIL	croberts@robertsengineeringgroup.com	jjahr@bvengr.com	kchiaravallo@cmeusa1.com	catherine.mallon@arcadis.com
STATEMENT OF OWNERSHIP DISCLOSURE	INCLUDED	INCLUDED	INCLUDED	INCLUDED
MANDATORY EQUAL EMPLOYMENT OPPORTUNITY EXHIBIT A	INCLUDED	INCLUDED	INCLUDED	INCLUDED
REQUIRED EVIDENCE EEO/AFFIRMATIVE ACTION REGULATIONS QUESTIONNAIRE	INCLUDED	INCLUDED	INCLUDED	INCLUDED
ACKNOWLEDGEMENT OF RECEIPT OF ADDENDA	N/A	N/A	N/A	N/A
NJ BUSINESS REGISTRATION CERTIFICATE	INCLUDED	INCLUDED	INCLUDED	INCLUDED
NON-COLLUSION AFFIDAVIT	INCLUDED	INCLUDED	INCLUDED	INCLUDED
AMERICANS WITH DISABILITIES ACT OF 1990 LANGUAGE	INCLUDED	INCLUDED	INCLUDED	INCLUDED
POLITICAL CONTRIBUTION DISCLOSURE	INCLUDED	INCLUDED	INCLUDED	INCLUDED
DEBARMENT NOTICE	INCLUDED	INCLUDED	INCLUDED	INCLUDED
DISCLOSURE OF INVESTED ACTIVITIES IN IRAN	INCLUDED	INCLUDED	INCLUDED	INCLUDED
DISCLOSURE OF INVESTED ACTIVITIES IN RUSSIA AND BELARUS	INCLUDED	INCLUDED	INCLUDED	INCLUDED
ETHICS COMPLAINT DISCLOSURE	INCLUDED	INCLUDED	INCLUDED	INCLUDED
CERTIFICATE OF EMPLOYEE INFORMATION REPORT (EIC)	CERT#42995 EXP. 3/15/2030	CERT#58571 EXP. 01/15/2032	REQUIRED FROM THE AWARDED PROPOSER WITH SIGNED CONTRACTS	CERT.#188 EXP.. 08/15/2027
CITY OF TRENTON RESIDENT EMPLOYMENT POLICY	INCLUDED	INCLUDED	INCLUDED	INCLUDED
CERTIFICATE OF INSURANCE	REQUIRED FROM AWARDED PROPOSER	REQUIRED FROM AWARDED PROPOSER	REQUIRED FROM AWARDED PROPOSER	REQUIRED FROM AWARDED PROPOSER
HOLDING PRICE FOR SIXTY (60) DAYS	YES	YES	YES	YES
COMPLIANCE WITH EMERGENCY SERVICES	YES	YES	N/A	YES
SEE ATTACHED BREAK-DOWN OF HOURLY RATES	SEE ATTACHED BREAK-DOWN OF HOURLY RATES	SEE ATTACHED BREAK-DOWN OF HOURLY RATES	SEE ATTACHED BREAK-DOWN OF	SEE ATTACHED BREAK-DOWN OF
REFERENCES	INCLUDED	INCLUDED	INCLUDED	INCLUDED
EXCEPTIONS	NONE	NONE	NONE	NONE
FATAL FLAW	NONE	NONE	NONE	NONE

Bid Form

1. Charge Rate

Table 1 – Proposed Staff Hourly Charge Rate

#	Position	Proposed Personnel	Hourly Rate
1	Director, Lead Service Line Replacement	Carmela Roberts, PE, CME, CPWM	\$198.00
2	Director, Project Engineering	Cameron Conini, PE, CME, CPWM	\$198.00
3	Manager, Architect	—	—
4	Manager, Engineering	Justin Strelchis, PE	\$175.00
5	Architect	—	—
6	Sr. Project Engineer, Water	Thak Bakhru, PE	\$150.00
7	Project Engineer, Water	Kelly Pham, EIT	\$125.00
8	Sr. Project Engineer, Civil	Gerald Andersen	\$118.00
9	Project Engineer, Civil	Kelly Pham, EIT	\$125.00
10	Sr. Project Engineer, Mech.	—	—
11	Project Engineer, Mech.	—	—
12	Sr. Project Engineer, Elec.	—	—
13	Project Engineer, Elec.	—	—
14	Sr. Planner	—	—
15	Planner	—	—
16	Sr. LSLR Expert	John Walls	—
17	LSLR Expert	—	—
18	CADD Designer	Stephanie Katz	\$100.00
19	Senior Construction Inspector	Giovanni Zangrilli	\$92.00
20	Construction Inspector	Mark Matthews	\$85.00
21	Project Scientist	—	—
22	Senior Licensed Land Surveyor/Crew Chief	Ted W. Pivovarnich, PLS	\$175.00
23	Surveyor	Robin Rittenhouse	\$150.00
24	Office GIS Technician	—	—
25	Field GIS Technician	—	—
26	Administrative Support Staff	—	—

Note: Submit resumes of staff members, position 1 through 25

Bid Form

2. Billable Charge Rate

The charge rate of personnel when not included in Table 1 will be calculated in the flowing manners:

Hourly Salary x Multiplier Factor = Billing Rate

Multiplier = 3.5 (proposer to provide)

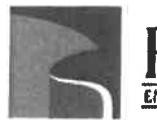
3. Reimbursable Expenses

Head	Charge
Markup for Subconsultants	Cost + 15%
Out-of-pocket expenses, courier/US postal	Rundown costs
Printing per TWW request	<ul style="list-style-type: none">• \$0.10/A4 page• \$0.20/A3 page
Travel	Mileage paid per NJ mileage reimbursement rate

4. Qualification and Experience

Qualifications from a foreign country must be accredited by the Engineering Accreditation Commission of ABET.

1. Director, Lead Service Line Replacement - Expert in Lead Service Line Replacement program management, minimum five (5) years' experience in LSLR program management, fifteen (15) years' experience in the water industry and engineering project management
2. Director, Project Engineering - Expert in engineering project design and management, previously managed engineering projects. Minimum five (5) years' experience in the position, fifteen (15) years' experience in the water industry and engineering project management
3. Manager, Architect - Ten (10) years' experience, licensed in the State of New Jersey by the jurisdiction authority
4. Manager, Engineering - Ten years' experience, licensed in the State of New Jersey by the jurisdiction authority
5. Architect - Five years' experience in the relevant field, licensed in the State of New Jersey by the jurisdiction authority
6. Sr. Project Engineer, Water - Bachelor's / master's degree in the relevant field of engineering from an accredited university, four (4) years of engineering project design and management experience. Licensed in the State of New Jersey by the jurisdiction authority.
7. Project Engineer, Water - Bachelor's degree in the relevant field of engineering from an accredited university, one (1) year of project design experience.



Roberts
ENGINEERING GROUP LLC
WBE • SBE • DBE

2025 Hourly Rate Schedule

ENGINEERING DIVISION

Principal	\$198.00
Professional Engineer II	\$175.00
Professional Engineer I	\$150.00
Staff Engineer II	\$145.00
Staff Engineer I	\$130.00
Designer	\$125.00
Design Technician	\$105.00
CAD Technician	\$100.00
Senior Construction Inspector	\$92.00
Construction Inspector	\$85.00
Technician II	\$80.00
Technician I	\$65.00

SURVEY DIVISION

Professional Surveyor	\$175.00
Survey Supervisor	\$136.00
Senior Survey Technician	\$118.00
Survey Technician	\$95.00
Technician II	\$80.00
Field Crew Chief	\$150.00
Field Crew Assistant	\$75.00



PRINTING SERVICES:

MYLAR REPRODUCIBLE:

24 x 36.....	\$105.00/Each
30 x 42.....	\$120.00/Each

PRINTS/PHOTO & OVERSIZE COPIES:

24 x 36.....	\$5.25/Each
11 x 17.....	\$2.75/Each
8 1/2 x 11.....	\$0.50/Each
30 x 42.....	\$6.25/Each
18 x 24.....	\$4.00/Each
8 1/2 x 14.....	\$0.55/Each

*Other sizes pro-rated. Color copies are double the rate noted above.

AUTO-CAD FILES:

Drawings.....	\$500.00/Each
---------------	---------------

ELECTRONIC PDF COPIES FOR TOWNSHIP/COUNTY/STATE SUBMISSIONS:

Drawings.....	\$75.00/First Drawing
Drawings.....	\$5.00/Each Additional Drawing
Documents and Report Copies.....	\$5.00 First Page
Documents and Report Copies.....	\$0.25/Each Additional Page

ADDITIONAL COMMENTS:

1. Markups for subconsultants will be no more than 5%.
2. Certified Payroll Wages are not anticipated under this contract.
3. Task assignment cost estimates shall not be exceeded without prior approval from the TWW Chief Engineer.
4. Change in the value of the cost proposal shall only be authorized if prior approval is obtained from the TWW Chief Engineer.



Bright View Engineering, LLC

Moving you forward.

2025 RATE SCHEDULE

TECHNICAL STAFF RATES

BILLING TITLES	HOURLY RATES
Principal	165.00
Senior Technical Director	165.00
Senior Project Professional	160.00
Senior Project Manager	155.00
Project Professional	155.00
Technical Director	150.00
Project Manager	150.00
Senior Project Specialist	145.00
Senior Technical Professional	145.00
Project Specialist	140.00
Senior Technical Specialist	125.00
Technical Professional	120.00
Senior Specialist	115.00
Technical Specialist	115.00
Specialist	100.00
Senior Data Technician	95.00
Senior Technical Assistant	85.00
Technical Assistant	75.00
Data / Field Technician	65.00
Survey Crew – 2 Man	225.00
Survey Crew – 1 Man	185.00
Expert	325.00
Sr. LSRP	225.00
LSRP	190.00

REIMBURSABLE EXPENSES

General Expenses	Cost + 15%
Travel (Hotel, Airfare, Meals)	Cost + 15%
Sub-Consultants/Sub-Contractors	Cost + 15%
Mileage Reimbursement*	0.70 / Per Mile
Plotting	3.50 / Each
Computer Mylars / Color Plots	45.00 / Each
Photo Copies	0.25 / Each
Color Photo Copies	1.50 / Each
Document Binding	3.00 / Each
Compact Disk CD/DVD	75.00 / Each
Exhibit Lamination (24" x 36" or larger)	50.00 / Each

* Mileage reimbursement subject to change based upon IRS standard mileage rate.

RATES ARE EFFECTIVE THROUGH DECEMBER 31, 2025

70 South Orange Avenue, Suite 109
Livingston, New Jersey 07039

C: (732) 236-7557 T: (973) 228-0999 F: (201) 753-3904
BrightViewEngineering.com

PO Box 99
Roseland, NJ 07068

**PROFESSIONAL SERVICES CONTRACT FOR ARCHITECTURAL & ENGINEERING
SERVICES FOR THE DEPARTMENT OF PUBLIC WORKS,
DIVISION OF PUBLIC PROPERTY**

PROPOSAL FORM MUST BE COMPLETED

HOURLY RATE FOR PRINCIPAL ARCHITECT	\$165 Please See Attached Rate Sheet
HOURLY RATE FOR PROJECT MANAGER	\$150
HOURLY RATE FOR ARCHITECT	\$140
HOURLY RATE FOR ENGINEER	\$140
NAME & TITLE (PRINTED) John J. Jahr, Principal	
COMPANY NAME (PRINTED) Bright View Engineering LLC	
ADDRESS, CITY, ZIP CODE 70 South Orange Avenue, Suite 109, Livingston, NJ 07039	
PHONE NO. 973-228-0999	EMAIL ADDRESS jjjahr@bvengr.com
SIGNATURE 	DATE 02/06/2025

NOTE: The City of Trenton reserves the right to award all, part, or none of the work associated with this Request for Proposals.

Bid Form

1. Charge Rate

Table 1 - Proposed Staff Hourly Charge Rate

#	Position	Proposed Personnel	Hourly Rate
1	Director, Lead Service Line Replacement	Michael Dziubeck, PE	\$214.00
2	Director, Project Engineering	Keith Chiaravallo, PE, CME	\$229.00
3	Manager, Architect	James Cascardi, RA	\$214.00
4	Manager, Engineering	Keith Henderson, PE, PP, PLS	\$214.00
5	Architect	James Cascardi, RA	\$213.00
6	Sr. Project Engineer, Water	Edward, Traina, PE	\$214.00
7	Project Engineer, Water	Daniel Girardi	\$212.00
8	Sr. Project Engineer, Civil	Gary Oliva, PE	\$214.00
9	Project Engineer, Civil	Mahesh Patel, PE	\$113.00
10	Sr. Project Engineer, Mech.	Mohamed Elsawy, PE	\$208.00
11	Project Engineer, Mech.	Matthew Lubeski	\$200.00
12	Sr. Project Engineer, Elec.	Richard Lafortune, PE	\$212.00
13	Project Engineer, Elec.	Mohanapriya Anandaguru	\$195.00
14	Sr. Planner	Malvika Apte, PP, AICP	\$214.00
15	Planner	Nathan Foote, PP, AICP	\$192.00
16	Sr. LSLR Expert	Mackenzie Binder, PE	\$212.00
17	LSLRExpert	William Korosec, PE	\$209.00
18	CADD Designer	Jason Ciak	\$166.00
19	Senior Construction Inspector	Walter Suchowiecki	\$143.00
20	Construction Inspector	John Giusti	\$150.00
21	Project Scientist	Mohammed Sidhoum, Ph.D., BCEEM	\$214.00
22	Senior Licensed Land Surveyor/Crew Chief	Thomas Malinousky, PLS	\$163.00
23	Surveyor	Charles Booth	\$143.00
24	Office GIS Technician	Jason Ciak	\$166.00
25	Field GIS Technician	Jason Ciak	\$166.00
26	Administrative Support Staff	Jill Armbrecht	\$117.00

Note: Submit resumes of staff members, position 1 through 25

Bid Form

2. Billable Charge Rate

The charge rate of personnel when not included in Table 1 will be calculated in the flowing manners:

Hourly Salary x Multiplier Factor = Billing Rate

Multiplier = _____ * (proposer to provide) *Please refer to the enclosed CME Associates' 2025 hourly rate schedule for all employee classifications

3. Reimbursable Expenses

Head	Charge
Markup for Subconsultants	Cost + 15%
Out-of-pocket expenses, courier/US postal	Rundown costs
Printing per TWW request	• \$0.10/A4 page • \$0.20/A3 page
Travel	Mileage paid per NJ mileage reimbursement rate

4. Qualification and Experience

Qualifications from a foreign country must be accredited by the Engineering Accreditation Commission of ABET.

1. Director, Lead Service Line Replacement - Expert in Lead Service Line Replacement program management, minimum five (5) years' experience in LSLR program management, fifteen (15) years' experience in the water industry and engineering project management
2. Director, Project Engineering - Expert in engineering project design and management, previously managed engineering projects. Minimum five (5) years' experience in the position, fifteen (15) years' experience in the water industry and engineering project management
3. Manager, Architect - Ten (10) years' experience, licensed in the State of New Jersey by the jurisdiction authority
4. Manager, Engineering - Ten years' experience, licensed in the State of New Jersey by the jurisdiction authority
5. Architect - Five years' experience in the relevant field, licensed in the State of New Jersey by the jurisdiction authority
6. Sr. Project Engineer, Water - Bachelor's / master's degree in the relevant field of engineering from an accredited university, four (4) years of engineering project design and management experience. Licensed in the State of New Jersey by the jurisdiction authority.
7. Project Engineer, Water - Bachelor's degree in the relevant field of engineering from an accredited university, one (1) year of project design experience.



MUNICIPAL ENGINEERING SERVICES
GENERAL CONDITIONS AND HOURLY RATE SCHEDULE TO JANUARY 1, 2026

Program Manager.....	\$214.00 Per Hour
Project Manager	\$213.00 Per Hour
Senior Professional Engineer/Project Leader.....	\$212.00 Per Hour
Professional Engineer, Environmental	\$209.00 Per Hour
Assoc. Professional Engineer, Environmental.....	\$208.00 Per Hour
Professional Engineer	\$209.00 Per Hour
Project Engineer, Environmental	\$207.00 Per Hour
Associate Professional Engineer.....	\$208.00 Per Hour
Project Engineer/Senior Designer II	\$207.00 Per Hour
Engineer/Senior Designer.....	\$200.00 Per Hour
Associate Engineer/Designer	\$195.00 Per Hour
Engineer, Environmental	\$200.00 Per Hour
Associate Engineer, Environmental.....	\$195.00 Per Hour
Senior Scientist.....	\$215.00 Per Hour
Lead Scientist/Senior Geologist	\$203.00 Per Hour
Scientist/Project Geologist.....	\$180.00 Per Hour
Associate Scientist/Staff Geologist.....	\$165.00 Per Hour
Environmental Technician	\$147.00 Per Hour
Professional Surveyor	\$203.00 Per Hour
Survey Manager	\$183.00 Per Hour
Party Chief.....	\$163.00 Per Hour
Robotic Total Station	\$ 84.00 Per Hour
Survey Technician	\$143.00 Per Hour
Chief Construction Manager.....	\$207.00 Per Hour
Construction Manager	\$181.00 Per Hour
Senior Construction Technician.....	\$180.00 Per Hour
Construction Technician	\$150.00 Per Hour
Associate Construction Technician	\$143.00 Per Hour
Support Staff.....	\$117.00 Per Hour
Drone Pilot.....	\$159.00 Per Hour
Drone Technician	\$ 86.00 Per Hour
CAD Technician.....	\$166.00 Per Hour
Senior Landscape Architect.....	\$205.00 Per Hour
Landscape Architect.....	\$185.00 Per Hour
Certified Tree Expert	\$167.00 Per Hour
Associate Landscape Designer	\$149.00 Per Hour
Principal Planner	\$212.00 Per Hour
Professional Planner	\$211.00 Per Hour
Senior Planner.....	\$192.00 Per Hour
Planner	\$188.00 Per Hour
Senior Leadership	\$214.00 Per Hour
Executive Leadership	\$225.00 Per Hour
Executive Leadership, Environmental	\$229.00 Per Hour
Managing Partner	\$242.00 Per Hour



D. Other Requirements

Cost Proposal

Our knowledgeable staff will deliver each assigned project on schedule and budget. Included in this section is our hourly rate schedule.

Charges for services provided will be in accordance with the following schedule. All rates presented apply to services rendered after January 1, 2025 and will be adjusted annually thereafter. On the anniversary of contract award each year, hourly rates for each grade will be adjusted by the percentage change in the Employment Cost Index for private industry workers, wages and salaries (not seasonally adjusted), from the month contract award during the previous year.

All staff assignment cost estimates are not to be exceeded without prior approval from the TWW Chief Engineer.

Category	Hourly Rate
CADD Technician / Designer	\$55.00
Senior CADD Technician/Designer	\$90.00
Technician/Project Assistant I	\$110.00
Technician/Project Assistant II	\$125.00
Technician/Project Assistant III	\$140.00
Technician/Project Assistant IV	\$160.00
Engineer/Scientist	\$145.00
Staff Engineer/Scientist/Architect	\$155.00
Project Engineer/Scientist/Architect	\$170.00
Senior Engineer/Scientist/Architect I	\$185.00
Senior Engineer/Scientist/Architect II	\$210.00
Principal Engineer/Scientist/Architect I	\$230.00
Principal Engineer/Scientist/Architect II	\$240.00
Engineer/Scientist Director	\$245.00

Other Direct Costs: All expenses incurred for a project (except in-house services specified below) from outside vendors will be invoiced at cost plus 10% to cover administrative expenses. These items may include but are not limited to: shipping charges, printing, supplies, equipment, traveling expenses, special insurance, licenses, permits, or subcontractors.

In-house services consist of:

- *Transportation* - \$0.70 per mile for vehicles (only the first 35 miles may be billed)
- *Equipment* - a schedule of usage rates for specialty equipment is available for field assignments
- *Web Hosting* – a schedule of monthly web hosting rates is available for client access web sites